



Haldimand-Norfolk

REACH

supporting children, families, communities

Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

Early Learning & Care Unit- New Position
EARLY CHILDHOOD EDUCATOR

Ref. #2026-09

Full-time, Permanent, Hourly

-2 positions Available

-McKinnon Park Child Care Centre, Caledonia

Wage Rate: Step 1 \$17.60 (+ \$8.26*) - Step 2 \$17.60 (+ \$8.93*) - Step 3 \$18.74 (+ \$9.66*)

**(Rates in bracket include the Wage Subsidy, Wage Enhancement, and Canada-Wide Early Learning and Child Care grants applied to the base hourly rates as per current funder guidelines, for eligible individuals).*

Benefits: Comprehensive Benefit Package

McKinnon Park Child Care Centre provides quality childcare and early learning for infants, toddlers and preschoolers. We have been proudly serving the community for over 30 years and are an active participant in the Haldimand Norfolk Quality Initiative.

Responsibilities:

- Provide an early learning and developmentally rich environment for children in a group setting. In accordance with the Child Care & Early Years Act (CCYEA) and the policies & procedures at H-N REACH
- Develop programming with children guided by their interests, in play-based learning environments at the child care program and After School program
- Nurture authentic caring relationships, connections, and support the family unit
- Enrich children's healthy development and support their growing sense of self
- Provide environments and experiences that engage children and families in the program
- Foster the foundations of How Does Learning Happen? Ontario's Pedagogy for the Early Years
- Participate in regular staff meetings, individual supervision, training, and professional learning.

Qualifications:

- Early Childhood Education (ECE) diploma
- Registered member in good standing with the College of Early Childhood Educators (CECE)
- A minimum of one year's experience working in a licensed child care setting preferred
- Experience leading children's activities
- Ability to work independently and within a team environment
- Current certification in First Aid & CPR-C
- Verification of the required immunizations/immunity, as required by the local Medical Officer of Health
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release.
- Possession of a valid driver's licence, \$2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

Applicants are welcome to email the Early Learning & Care Manager, Jackie Forbes, jforbes@hnreach.on.ca for more information about hourly wage top-ups, comprehensive benefit package and career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to jobs@hnreach.on.ca by **March 13, 2026**, to:

Lynn Tessaro, Human Resources Manager

Haldimand-Norfolk REACH

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Website: www.hnreach.on.ca

Only those selected for an interview will be contacted

Please contact us if you require accommodation

A United Way member Agency



COME GROW WITH US

Join the REACH team to make a meaningful difference
in people's lives every day!