# **HEAD OFFICE**

50 Generations Drive, Unit 227 & 228 P. O. Box 20 Ohsweken, ON NOA 1M0



# PROGRAM CENTRE

274 Colborne Street, Brantford, ON N3T 2H5

#### **Position Title:**

# Ohkwari'ta Cultural Support Knowledge Keeper (Empowering Community Wellness Through Culture)

Pronunciation: Oh-gwa-LEE-ta

Meaning: One who supports and stands with the respected ones (all community members are

respected)

# **Purpose of the Position**

The Ohkwari'ta Cultural Support Knowledge Keeper ensures that **every person** entering Gihekdagye Friendship Centre is welcomed into a culturally safe environment rooted in Indigenous teachings, support, and relationship-based care. This position promotes cultural wellness for **Elders**, **youth**, **adults**, **families**, **and community**, and strengthens access to Indigenous identity, ceremony, language, and healing.

## **Key Responsibilities**

# **Cultural Support for All Community Members**

- Support individuals accessing Centre services with kindness, safety, and cultural connection
- Provide gentle guidance in cultural protocols, medicines, and teachings
- Create culturally grounded spaces where people feel seen, respected, and valued

# **Program & Cultural Wellness Leadership**

- Assist in planning and facilitating ceremonies, celebrations, healing circles, and seasonal events
- Work collaboratively across all programs to ensure cultural inclusion in service delivery
- Promote wellbeing practices that honour Indigenous values and identity

#### **Community Engagement & Relationship Building**

- Welcome clients and families, offering help navigating programs and services
- Build trusting relationships that support belonging and reduce isolation
- Encourage intergenerational sharing and mutual learning opportunities

# Safety, Support & Advocacy

- Monitor wellbeing of participants during gatherings and services
- Identify when someone may require additional assistance and help connect them to the right supports
- Ensure trauma-informed and culturally humble care for all community members



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# **Documentation & Reporting**

- Track cultural program participation and wellness activities
- Maintain confidentiality and records securely
- Contribute monthly impact updates to Operations Manager

# Qualifications

- Strong grounding in Indigenous culture, teachings, and relational practices e.g. Haudenosaunee & Anishinaabe
- Experience supporting people of diverse ages, backgrounds, and needs
- Ability to create a comforting and safe presence in community spaces
- Knowledge of sacred medicines and cultural safety practices
- CPR/First Aid an asset
- Clear communication and teamwork abilities

## **Personal Qualities**

- Good Mind and compassionate leadership
- Patience, humour, and humility
- Ability to listen deeply
- Respect for diverse Nations, identities, and experiences

#### **Hours**

Full-time (35–40 hours/week) with flexibility for cultural programming and community needs.

# Reports To

Executive Director
Collaborates with all program teams

#### **Cultural Value**

This role strengthens the spirit of community. The Ohkwari'ta Cultural Support Knowledge Keeper ensures that every person who walks through our doors feels welcome, supported, and connected to culture as a source of resilience and wellness.

