



Mental Health & Addictions Counsellor

FT Permanent Role

Location: Brantford, Ont.

Salary: \$59,247.80

INTRODUCTION:

De dwa da dehs nye>s Aboriginal Health Centre's Mental Health & Addictions Program is seeking a full-time Mental Health and Addictions Counselor in Brantford. The successful candidate will provide both group and one-on-one mental health and addiction counseling services to individuals age 16+. The counselor will provide group facilitation and counseling services that are wholistic, trauma-informed, and strengths based. This position will work Monday to Friday, 8:30 to 4:30, with flexibility to work occasional evenings or weekends as needed to accommodate group programming.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Have knowledge of Historical Trauma and Intergenerational trauma of Indigenous Peoples.
- Experience working with and extensive knowledge of Indigenous Peoples language, culture, customs, and traditions
- Knowledge of harm reduction strategies, referrals to detox, treatment planning, wellness and recovery planning, relapse prevention, anxiety, and depression, coping skills and techniques
- Ability to effectively manage disruptive behavior and de-escalation in crisis situations.
- Experience working with and addressing addictions, concurrent disorders, and active substance users
- Knowledge and ability to integrate wholistic based and evidence-based practice into the planning and evaluation of client and program intervention from a trauma informed lens.
- Ability to complete intakes, provide clinical assessments and interventions as needed, develop treatment plans, referrals, and discharge.
- Consult with and provide information to DAHC staff regarding clients and assist with the development of care plans for complex clients.
- Participate in case conferences for client plans of care with external agencies and services where appropriate.
- Maintain clinical records and data compilation utilizing the electronic medical record according to requirements of the DAHC.
- Respect the rights, dignity, and feelings of others to create a safe and respectful work environment that is free from harassment, discrimination, and violence.
- Established self-care routine and supports.
- Other duties may be assigned by team lead &/or management.

STATEMENT OF QUALIFICATIONS:

- Undergraduate degree in Social Work, Mental Health & Addictions, Psychology or Sociology, from a recognized university preferred. College Diploma and related experience in the field of Mental Health & Addictions will be considered.
- Minimum 2 to 5 years' experience working with individuals with complex mental health and addictions
- Additional trainings and certifications that support individuals with addictions considered an asset.
- Ability to register with a regulatory body – i.e. OCSWSSW or CRPO

INTERESTED APPLICANTS

Please submit your resume and cover letter to: humanresources@dahac.ca

or

Attention: Human Resources
Aboriginal Health Centre
678 Main Street East
Hamilton ON L8M 1K2

Nya:weh / Miigwetch to all applicants. Only those selected for interviews will be contacted

Please note that **ONLY** complete applications with cover letter will be considered.

Preference is given to candidates of Indigenous Decent.

100% Organization Paid Benefits

- Health Benefits
- Employee Life AD&D Insurance
- Business Travel Life and Disability Insurance
- Dependent Life Insurance
- Employee Critical Illness Insurance
- Travel Accident Insurance
- Long Term (LTD) Benefit

Retirement Benefits

- Hospitals of Ontario Pension Plan (HOOP) with Immediate Eligibility