

ONEIDA NATION OF THE THAMES

ONEIDA ADMINISTRATION OFFICE
2212 ELM AVENUE, RR #2
SOUTHWOLD, ONTARIO
N0L 2G0



TELEPHONE: (519) 652-3244

FAX: (519) 652-2930

JOB POSTING

Position: Home and Community Care Nurse- Transition Facilitator
Term: Permanent Full-Time
Department: Health
Division: Health and Human Services
Salary: Competitive salary range
Hours: 37.5 hours per week, must be flexible to align work schedule with program requirements which will include some evenings, weekends and statutory holidays, must fulfill on-call services as required.

Posting Date: May 11, 2026

Closing Date: May 25 ,on 2026, at 4:30p.m.

JOB SUMMARY:

The Home and Community Care Nurse – Transition Facilitator provides wholistic and trauma informed primary care within their professional scope and actively participates in the development, implementation, monitoring, and evaluation of care services for individuals and families. The nurse will network and collaborate with other healthcare providers and agencies, both within the Oneida Health Centre and externally, to ensure integrated and effective care.

This role involves supporting clients through transitions in healthcare, provides care and case management, health education, promotes wellness, advocacy, and guides client through the healthcare system (including community, provincial and federal programs and supports). This role includes hospital and home visits, wound care support, provides education for clients to self-manage health conditions, navigating First Nation Non-insured Health Benefits, participates in community and health emergency response.

This role upholds the philosophy, goals, and objectives of the Home and Community Care Program and ensures compliance with organizational policies, procedures, and relevant legislation as an employee of the Oneida Nation of the Thames.

EDUCATION:

1. A Diploma in Nursing or BScN.

EXPERIENCE:

1. Three (3) years direct experience in primary care settings (ie. hospital, family health).
2. Clinical knowledge and experience in home care case management and/or community-based home care service delivery, an asset.
3. Clinical knowledge in wound care and diabetes management, an asset.

MANDATORY DOCUMENTATION WITH APPLICATION:

1. A cover letter addressing the qualifications listed above **must** be included with your application.
2. Resume.
3. Proof of Registration with College of Nurses of Ontario (CNO)
4. First Aid/CPR certificate

REQUIREMENTS PRIOR TO STARTING EMPLOYMENT:

1. The successful candidate must submit a Vulnerable Sector Check (completed within a 30-day timeframe), **at their own expense**.
2. The successful candidate must submit a copy of valid Class "G" driver's license and a driver abstract (completed within a 30-day timeframe), **at their own expense**.
3. The successful candidate must submit a copy of applicable educational qualifications (certificates, diplomas, degrees, etc.).

Please submit all mandatory documents electronically to hr.recruitment@oneida.on.ca or 2212-A Elm Avenue, Southwold, Ontario, N0L 2G0.

- Late applications will not be accepted.
- We thank all those for applying but only those selected for an interview will be contacted.
- Oneida Nation of the Thames gives hiring preference to qualified First Nation applicants, with first preference to qualified Oneida Nation of the Thames members. Applicants wishing to be considered under this preference are encouraged to self-identify in their application.
- Oneida Nation of the Thames is guided by Skaná Teyukwalihwayenawakhuti "We will work together in peace" and is committed to supporting the preservation and use of the Oneida language and cultural practices.
- Oneida Nation of the Thames is committed to workplace diversity and will provide accommodations to applicants with disabilities throughout the hiring process. To request accommodations, please contact Human Resources at hr.recruitment@oneida.on.ca.

To request a full job profile, contact the Human Resources Department at 519-652-3244 ext. 826 or by email hr.recruitment@oneida.on.ca.