



Board of Director

Volunteer Position
Brantford/Brant, Hamilton, Niagara

Introduction:

De dwa da dehs nye>s Aboriginal Health Centre is seeking passionate and committed individuals from our catchment area—including **Brantford/Brant, Haldimand, Hamilton, Niagara, and Norfolk**—to serve as **Community Representatives** on our **Board of Directors**. We currently have **one (1) vacancy**, with a particular interest in candidates who bring **financial expertise** and experience in not-for-profit governance.

Who We Are

Established in 1998, De dwa da dehs nye>s is an Indigenous-designed and Indigenous-governed non-profit health organization. Our mission is to improve the wellness of Indigenous individuals, families, and communities by delivering holistic health services that are culturally safe, trauma-informed, and grounded in Indigenous knowledge, values, and traditions.

Our services include:

- Primary and preventive care
- Mental health and addictions services
- Chronic disease and diabetes management
- Traditional health and healing
- Health education and research

All delivered in a respectful, inclusive, and culturally meaningful environment.

Who We're Looking For

We welcome applications from:

- **Indigenous persons preferred** but not required
- Persons with a **demonstrated and meaningful interest in Indigenous health and wellness**
- We are especially seeking applicants with **financial acumen** who can contribute meaningfully to the fiscal oversight and sustainability of our growing organization. Ideal candidates will have experience in:
 - **Financial management or planning** within non-profit or community-based organizations
 - **Budget development and monitoring**
 - **Audit and risk management**
 - **Investment strategy or financial stewardship**
 - **Interpreting financial statements, balance sheets, and funding reports**
 - Supporting or serving on **Finance and Audit Committees**

A background as a CPA, financial analyst, treasurer, or experience working in government-funded health care environments will be considered an asset but is not required.

Board Commitment

- The intent is for the successful candidate to be mentored into assuming the **Treasurer role on the Board of Directors**.
- Approximately **10 Board Meetings (in person scheduled for 2.5 hours) and 10 Committee Meetings (virtual scheduled for 1 hour) per year**
- Meetings held on a consistent day each month (e.g. First Monday of the Month)
- All meetings will be held in-person at the Hamilton office
- Meetings last approximately
- **Plus an annual 1-2 day retreat**

How to Apply

Please submit:

- A **cover letter** expressing your interest and alignment with DAHC's mission
- Your **recent CV or resume**
- **Two to three references**

Apply in confidence to: **board@dahac.ca**

Deadline: January 16, 2026

Note: The successful applicant will be required to submit a **Vulnerable Sector Police Clearance (CPIC)**.

Join Us

Help guide the future of Indigenous health and wellness in our communities. Your voice, experience, and knowledge can help support DAHC's financial strength and organizational impact. Join a dedicated, values-driven team working to ensure Indigenous people have access to safe, culturally relevant health care rooted in community and tradition.

INTERESTED APPLICANTS

Please submit your resume and cover letter to: **board@dahac.ca**

Nya:weh / Miigwetch to all applicants. Only those selected for interviews will be contacted

Please note that **ONLY** complete applications with cover letter will be considered.

Preference is given to candidates of Indigenous Descent.