

ONEIDA NATION OF THE THAMES

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Contract Service Opportunity

Lower Limb Preservation Nurse

(Registered Practical Nurse (RPN), Registered Nurse (RN), or Nurse Practitioner (NP))

Independent Service Contract

Approximately 20 Hours per Week

Anticipated Contract Start: Fall 2026

Anticipated Contract End: March 31, 2027

Posting Date: July 28, 2026

Closing Date: August 18, 2026 at 4:00 p.m.

Compensation: Contract compensation will be negotiated based on qualifications, experience, and scope of practice.

Collaborate With Us

We are seeking a compassionate, motivated, and adaptable nurse to provide professional nursing services as an independent contractor within our Indigenous-led Lower Limb Preservation Team. This innovative mobile healthcare program delivers culturally safe, community-based lower limb preservation and wound care services to First Nations communities and urban Indigenous populations throughout Southwestern Ontario.

This is an exciting opportunity to collaborate with a small, interdisciplinary team dedicated to reducing preventable amputations, improving access to care, and supporting Indigenous health sovereignty through relationship-based care.

Contract Overview

The successful contractor will provide mobile nursing services, with most patient care delivered through home visits and community-based assessments. Working collaboratively with and reporting clinically to the physician

“People of the Standing Stone”

lead, the contractor will help coordinate and deliver evidence-informed lower limb preservation and wound care services while building trusting relationships with patients, families, and communities.

This independent service contract is anticipated to average approximately 20 hours per week; however, service hours may fluctuate depending on program requirements and patient needs. Scheduling is highly flexible and will be determined through mutual agreement.

The successful contractor is responsible for maintaining all professional registrations, licences, certifications, liability insurance, and other requirements necessary to provide services under this agreement.

Location of Services

This is a mobile, community-based contract requiring travel throughout Southwestern Ontario.

The primary service area includes:

- Chippewas of the Thames First Nation
- Oneida Nation of the Thames
- Munsee-Delaware Nation

Services may also be provided in London and surrounding communities as required to meet patient needs.

Regular travel is an essential component of this contract.

Scope of Services

The contractor will be responsible for providing professional nursing services, including but not limited to:

- Conduct comprehensive patient, lower limb, and wound assessments.
 - Assess, treat, and monitor acute and chronic wounds.
 - Develop and implement individualized wound care plans in collaboration with the clinical team.
 - Provide patient and caregiver education to support healing and self-management.
 - Document assessments and care accurately using approved electronic medical record systems.
 - Coordinate and order wound care supplies and maintain familiarity with available wound care products and vendors.
 - Collaborate with community partners, home care providers, primary care teams, and other healthcare professionals.
 - Assist with care coordination to ensure timely access to services and follow-up.
 - Participate in quality improvement and program development initiatives, as appropriate.
 - Travel regularly to patients' homes and community locations throughout the service region.
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Required Qualifications

Applicants must possess:

- Current registration and good standing with the College of Nurses of Ontario as one of the following:
 - Registered Practical Nurse (RPN)
 - Registered Nurse (RN)
 - Nurse Practitioner (NP)
 - Professional liability insurance appropriate to their scope of practice.
 - Valid Ontario driver's licence.
 - Access to a reliable vehicle with appropriate insurance for work-related travel.
 - Ability and willingness to travel throughout the service region to provide home- and community-based care.
 - Excellent assessment, communication, organizational, and time-management skills.
 - Ability to provide services independently while collaborating effectively within a small interdisciplinary team.
 - Strong computer skills, including proficiency with electronic medical record systems and other healthcare technologies.
 - Commitment to culturally safe, patient-centred care.
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Preferred Qualifications

Preference will be given to applicants with experience, education, or interest in one or more of the following:

- Wound care assessment and management.
- Lower limb preservation.
- Diabetic foot assessment and care.
- Basic or advanced foot care.
- Compression therapy and/or Certified Compression Garment Fitter designation.
- Home and community nursing.
- Working with First Nations communities and an understanding of Indigenous health, cultural safety, and the social determinants of health affecting Indigenous Peoples.

Equivalent combinations of education, experience, and a willingness to learn will be considered. Clinical mentorship and orientation will be provided in specialized areas including wound care, lower limb preservation, foot care, compression therapy, and program-specific clinical protocols.

Why Contract With Us

- Opportunity to collaborate within a dynamic, Indigenous-led healthcare initiative.

- Meaningful work that directly improves health outcomes and helps prevent lower limb amputations.
- Flexible scheduling through mutual agreement.
- Supportive clinical mentorship and opportunities for professional growth.
- A collaborative, relationship-focused practice environment grounded in respect, cultural humility, and Indigenous leadership.

Our team is guided by the principles of Indigenous health sovereignty, relationship-based care, respect, and cultural safety. We are committed to walking alongside communities to provide accessible, evidence-informed care that honours Indigenous ways of knowing and healing.

We welcome applications from nurses who are passionate about improving health equity and working alongside Indigenous communities. Indigenous applicants and those with lived or professional experience serving Indigenous communities are strongly encouraged to apply.

To Apply

Please submit your cover letter and résumé to:

drboshart@gmail.com

Applications must be received no later than **August 18, 2026 at 4:00 p.m.**

Independent Contractor Notice

This opportunity is offered as an independent service contract and does not constitute an offer of employment. The successful contractor will enter into a service agreement to provide professional nursing services for the duration of the contract.

The successful contractor will be responsible for maintaining all required professional registrations, licences, certifications, and liability insurance, as well as fulfilling all income tax, Canada Pension Plan (CPP), Employment Insurance (EI) (where applicable), and any other statutory or professional obligations associated with operating as an independent contractor.

Nothing in this posting or the resulting service agreement shall be construed as creating an employment relationship, partnership, agency, or joint venture between the parties.

We thank all applicants for their interest. Only those selected for an interview will be contacted.