



Haldimand-Norfolk
REACH

supporting children, families, communities

Haldimand-Norfolk REACH is a multi-service agency, providing Autism & Behaviour Services, Child & Youth Mental Health Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand-Norfolk Child & Youth Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

**Early Childhood Intervention Programs Unit
INFANT & CHILD DEVELOPMENT WORKER**

Ref. #2025-49

*-Part-time, Permanent, Salaried
-21 hours per week (0.6 f.t.e.)*

Salary: Step 1 \$44,267 - Step 2 \$49,800 - Step 3 \$55,334

Benefits: Comprehensive, Extended Health Benefit Plan includes Health & Dental Benefits & RRSP).

Responsibilities:

- Provide developmental screening/monitoring, coaching, supportive counselling and service coordination to families with children from birth to age five who have the risk of, or, have developmental delays
- Develop service plan with family and other providers identifying the family and child goals
- Complete developmental assessments (i.e., DISC)
- Support families with referrals, accessing funding, advocacy, and transitions to licensed child care centres and kindergarten.

Qualifications:

- Successful completion of a University degree (social, education or medical sciences) from an institution of recognized standing or an acceptable equivalent. Focus of studies include infant development and psychology
- 3-5 years' experience working with children with diverse needs
- Ability to work independently and as a team member
- Excellent communication skills
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's licence, \$2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

Applicants are welcome to email the Early Childhood Interventions Program Manager, wkinnear@hnreach.on.ca for more information about the benefit package and career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to jobs@hnreach.on.ca by December 5th, 2025 to:

Lynn Tessaro, Human Resources Manager

Haldimand-Norfolk REACH

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Website: www.hnreach.on.ca

Only those selected for an interview will be contacted

Please contact us if you require accommodation

A United Way member Agency



COME GROW WITH US

Join the REACH team to make a meaningful difference
in people's lives every day!