

***\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

*Haldimand-Norfolk REACH is a multi-service agency, providing Children’s Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.*

*H-N REACH serves as the Lead Agency for Haldimand Norfolk Children’s Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children’s services.*

*H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.*

**Autism & Behavioural Services Unit**

**BEHAVIOUR THERAPIST Ref. #2025-27**

*Full-time (35 hrs/wk), Permanent, Salaried*

***Salary******:*** *Step 1 $51,201 - Step 2 $57,602 - Step 3 $64,002*

***Benefits:*** *Comprehensive Benefits Package*

**Responsibilities:**

* Provide behaviour support services to families and their children & youth who have an autism diagnosis
* Develop & implement behaviour support strategies based on information obtained through assessment
* Create specific goals utilizing non-aversive behavioural programs and treatment strategies for the modification of children’s behaviour to enable optimal functioning in home, school and social settings
* Consult & liaise with community agencies, professionals and referral sources regarding programming needs/supports required to meet the individual’s goals.

**Qualifications:**

* University degree in the behavioural or social sciences with focus on developmental psychology and/or human behaviour or equivalent combination of post-secondary education and experience
* Minimum 5 years related work experience in the children's developmental service field
* Excellent verbal & communication skills
* Knowledge of the Haldimand & Norfolk communities and their resources
* Basic computer literacy
  + - Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children’s Aid Society Declaration/Release
* Possession of a valid driver’s license, $2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

**Applicants are welcome to email** [**the**](mailto:earlylearning@hnreach.on.ca) **Autism & Behaviour Services Manager, Sue Bailey,** [**sbailey@hnreach.on.ca**](mailto:sbailey@hnreach.on.ca) **for more information about the benefit package and career growth opportunities, or to find out more about working at H-N REACH.**

**Please submit a cover letter (citing the reference # above) & resume by email to** [**jobs@hnreach.on.ca**](mailto:jobs@hnreach.on.ca) **by June 13th, 2025 to:**

Lynn Tessaro, Human Resources Manager

**Haldimand-Norfolk REACH**

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

**Website:** [**www.hnreach.on.ca**](http://www.hnreach.on.ca)

****

*Only those selected for an interview will be contacted*

*Please contact us if you require accommodation*

*A United Way member Agency*