Haldimand-Norfolk
REACH

supporting children, families, communities

Haldimand-Norfolk REACH is a multi-service agency, providing Child & Youth Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

Autism & Behaviour Services Unit- *Existing Vacancy*
BEHAVIOUR THERAPIST - ABA **Ref. #2026-63**
Full-time (35 hrs/wk), Permanent, Salaried

***Salary**: Year 1: Step 1 $52,226 - Step 2 $58,754 - Step 3 $65,282*

***Benefits**: Comprehensive Benefit Package*

Autism & Behaviour Services, a program of H-N REACH, provides behavioural services to families with children and youth that have developmental disabilities who live in the counties of Haldimand & Norfolk and surrounding areas. Our behavioural services include the Behaviour Support Program and the Ontario Autism Program which consists of Foundational Family Services, Caregiver Mediated Early Years, Entry to School, Urgent Response Services, and Core Clinical Services.

Responsibilities:

- Provide behaviour support services to families and their children & youth who have an autism diagnosis
- Develop & implement behaviour support strategies based on information obtained through assessment
- Create specific goals utilizing non-aversive behavioural programs and treatment strategies for the modification of children's behaviour to enable optimal functioning in home, school and social settings
- Consult & liaise with community agencies, professionals and referral sources regarding programming needs/supports required to meet the individual's goals.

Qualifications:

- University degree in the behavioural or social sciences with focus on developmental psychology and/or human behaviour or equivalent combination of post-secondary education and experience
- Minimum 5 years related work experience in the children's developmental service field
- Excellent verbal & communication skills
- Knowledge of the Haldimand & Norfolk communities and their resources
- Basic computer literacy
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's license, $2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

Applicants are welcome to email the Autism & Behaviour Services Manager, Sue Bailey, sbailey@hnreach.on.ca for more information about the benefit package and career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to jobs@hnreach.on.ca by November 22, 2026 to:
Lynn Tessaro, Human Resources Manager
Haldimand-Norfolk REACH
101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Website: www.hnreach.on.ca

Haldimand-Norfolk REACH is committed to diversity, equity, inclusion and belonging.
Only those selected for an interview will be contacted
Please contact us if you require accommodation
A United Way member Agency

