

*Haldimand-Norfolk REACH is a multi-service agency, providing Children’s Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.*

*H-N REACH serves as the Lead Agency for Haldimand Norfolk Children’s Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children’s services.*

*H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.*

**Youth & Justice Services Unit**

**GROUP SERVICES WORKER Ref. #2025-32**

**Partner Assault Response Program (PAR)**

*Full-time (35 hrs/wk), Permanent, Salaried*

***Salary:*** *Step 1 $47,620 - Step 2 $53,572 - Step 3 $59,525*

***Benefits:*** *Comprehensive Benefit Package*

PAR provides psychoeducational group programming for adult individuals charged with domestic assault. Haldimand-Norfolk R.E.A.C.H. is seeking an experienced individual to coordinate and facilitate PAR programming for individuals, as outlined in the Ministry of Attorney General PAR Program Standards.

# Responsibilities

* Review referrals, complete intakes, and determine program eligibility
* Plan and co-facilitate weekly group-based programming
* Monitor and evaluate the participation and progress of group attendees and address needs as appropriate
* Provide guidance to casual Group Services Workers
* Contact, consult, and liaise with justice partners and community agencies
* Identify risk factors and respond to crisis situations
* Prepare court required documentation and statistical data
* Assist program manager in creating annual work plan.

# Qualifications

* College Diploma (Social Services) or a Bachelor’s Degree in Social Sciences from a University of recognized standing, or an acceptable equivalent
* Experience working with victims and/or offenders of domestic violence and knowledge of justice system processes related to domestic violence
* A minimum of three years’ experience facilitating groups, with a background in both in-person and virtual formats
* Demonstrated understanding of intimate partner violence, including the dynamics of violence and abuse, power and control, gender roles, socialization, and effects of abuse on women and children.
* Proven success in designing and implementing adult-focused learning strategies
* Excellent communication, leadership, and problem-solving skills with knowledge of community resources
* Criminal Record & Judicial Matters Check, Children’s Aid Society Declaration/Release
* Possession of a valid driver’s licence, $2 million vehicle liability insurance, satisfactory Driver Abstract, and use of a vehicle.

# Applicants are welcome to email [the](mailto:earlylearning@hnreach.on.ca) Youth & Justice Services Manager, Kathy Gammon, [kgammon@hnreach.on.ca](mailto:kgammon@hnreach.on.ca) for more information about this position, comprehensive benefit package, career growth opportunities, or to find out more about working at H-N REACH.

**Please submit a cover letter (citing the reference # above) & resume by email to** [**jobs@hnreach.on.ca**](mailto:jobs@hnreach.on.ca) **by July 24th, 2025 to:**

Lynn Tessaro, Human Resources Manager

# Haldimand-Norfolk REACH

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

# *A close-up of a sign Description automatically generated*Website: [www.hnreach.on.ca](http://www.hnreach.on.ca/)

Only those selected for an interview will be selected

*Please contact us if you require accommodation*

*A United Way Member Agency*