



Haldimand - Norfolk

**REACH**

*supporting children, families, communities*

Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

### **Early Learning & Care Unit- Existing Vacancy**

#### **EARLY CHILDHOOD EDUCATOR**

*Casual, Temporary, Hourly*

*-Haldimand & Norfolk Counties*

**Ref. #2026-06**

**Salary:** Step 1 \$17.60 (+ \$8.26\*) - Step 2 \$17.60 (+ \$8.93\*) - Step 3 \$18.74 (+ \$9.66\*)

*(\*Rates in bracket include the Wage Subsidy, Wage Enhancement, and Canada-Wide Early Learning and Child Care grants applied to the base hourly rates as per current funder guidelines, for eligible individuals).*

#### **Responsibilities:**

The casual Early Childhood Educator works as part of a team to back-fill for pre-scheduled and emergency absences. Flexibility required accommodating day shifts Monday through Friday between the hours of 7:00am – 6:00pm in our Haldimand & Norfolk sites which includes McKinnon Park Child Care Centre, Ready-Set-School, and Before & After School Programs in Caledonia, Waterford, Simcoe.

#### **Qualifications:**

- Early Childhood Education (ECE) diploma
- Registered in good standing with the College of Early Childhood Educators (CECE)
- A minimum of one year experience working in a licensed child care setting preferred
- Experience leading children's activities
- Ability to work independently and within a team environment
- Possession of a current First Aid & CPR-C Certificate
- Verification of the required immunizations/immunity, as recommended by the local Medical Officer of Health
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's licence, \$2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

Applicants are welcome to email the Early Learning & Care Manager, Jackie Forbes, [jforbes@hnreach.on.ca](mailto:jforbes@hnreach.on.ca) for more information about hourly wage top-ups, this position, and career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to [jobs@hnreach.on.ca](mailto:jobs@hnreach.on.ca) by February 6<sup>th</sup>, 2026 to:

Lynn Tessaro, Human Resources Manager

**Haldimand-Norfolk REACH**

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

**Website:** [www.hnreach.on.ca](http://www.hnreach.on.ca)

*Only those selected for an interview will be contacted*

*Please contact us if you require accommodation*

*A United Way member Agency*



**COME GROW WITH US**

*Join the REACH team to make a meaningful difference in people's lives every day!*