



Haldimand-Norfolk

REACH

supporting children, families, communities

Haldimand-Norfolk REACH is a multi-service agency, providing Child & Youth Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

Early Learning & Care Unit-Existing Vacancy

EARLY CHILDHOOD EDUCATOR

Ref. #2026-68

Part-time, Permanent, Hourly

School-Age Program (program runs September to June)

- Waterford: St. Bernard of Clairvaux location

-Minimum of 28 hours per week during the school year, with the potential for additional hours based on program needs

-Shifts include planning and administrative time & afternoons 2:00pm-6:00pm, Monday – Friday

Wage Rate: Step 1 - \$26.38 - Step 2 - \$26.38 - Step 3 - \$27.63

**(Rates include the Wage Subsidy, Wage Enhancement, and Canada-Wide Early Learning and Child Care grants as per current funder guidelines, for eligible individuals).*

Benefits: *Comprehensive, Extended Health Benefit Plan includes Health & Dental Benefits & RRSP*

The licensed before and after school program offers care and supervision to children in Junior Kindergarten (JK) and up to 12 years of age. The program offers a variety of engaging experiences based on children's interest, including active indoor and outdoor play, creative opportunities, social experiences, nutritious snacks and child-led play. Hours of operation are from 7:00 am until the start of school then from the end of school to 6:00 pm.

Responsibilities:

To develop and deliver programming with children guided by their interests, in play-based learning environments at Before & After-School Programs.

Qualifications:

- Early Childhood Education Diploma (registration with the College of Early Childhood Educators in good standing)
- Experience leading children's activities
- Ability to work independently and within a team environment
- A minimum of one year experience preferred
- Current certification in First Aid/CPR-C
- Verification of the required immunizations/immunity, as required by the local Medical Officer of Health
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's licence, \$2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

Applicants are welcome to email the Early Learning & Care Manager, Jackie Forbes, jforbes@hnreach.on.ca for more information about hourly wage top-ups, comprehensive benefit package and career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to jobs@hnreach.on.ca by October 19, 2026 to:

Lynn Tessaro, Human Resources Manager

Haldimand-Norfolk REACH

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Website: www.hnreach.on.ca

Haldimand-Norfolk REACH is committed to diversity, equity, inclusion and belonging.

Only those selected for an interview will be contacted

Please contact us if you require accommodation

A United Way member Agency



COME GROW WITH US

Join the REACH team to make a meaningful difference
in people's lives every day!