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*Haldimand-Norfolk REACH is a multi-service agency, providing Children’s Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.*

*H-N REACH serves as the Lead Agency for Haldimand Norfolk Children’s Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children’s services.*

*H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.*

**Early Learning & Care Unit**

**EARLY CHILDHOOD EDUCATOR Ref. #2025-23**

*Full-time, Permanent, Hourly (2 positions)*

*McKinnon Park Child Care Centre, Caledonia*

***Salary:*** *Step 1**$17.20 (+$8.54)\* - Step 2 $17.20 (+$9.33)\* - Step 3 $18.74 (+$9.66)\**

*\*(Rates in bracket include the Wage Subsidy, Wage Enhancement, and Canada-Wide Early Learning & Child Care grants that are applied to the base hourly rates as per funder guidelines, for eligible individuals).*

***Benefits:***  *Comprehensive Benefit Plan*

*McKinnon Park Child Care Centre, a program of H-N REACH, provides quality childcare and early learning for infants, toddlers, preschoolers, and school-age children. We have been proudly serving the community for over 30 years and are an active participant in the Haldimand Norfolk Quality Initiative.*

**Responsibilities:**

* + - Provide an early learning and developmentally rich environment for children in a group setting, in accordance with the Child Care & Early Years Act (CCYEA) and the policies and procedures at H-N REACH
* Nurture authentic caring relationships, connections, and support the family unit
* Enrich children’s healthy development and support their growing sense of self
* Provide environments and experiences that engage children and families in the program
* Foster the foundations of How Does Learning Happen? Ontario’s Pedagogy for the Early Years
* Participate in regular staff meetings, individual supervision, training, and professional learning.

**Qualifications:**

* Early Childhood Education Diploma
* Registered member in good standing with the College of Early Childhood Educators
* A minimum of one year’s experience working in a Child Care Centre preferred
* Ability to work independently and within a team environment
* Current certification in First Aid & CPR-C
  + - Verification of the required immunizations/immunity, as required by the local Medical Officer of Health
    - Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children’s Aid Society Declaration/Release.

**Applicants are welcome to email** [**the**](mailto:earlylearning@hnreach.on.ca) **Early Learning & Care Manager, Jackie Forbes, jforbes@hnreach.on.ca for more information about hourly wage top-ups, full benefit package and career growth opportunities, or to find out more about working at H-N REACH.**

**Please submit a cover letter (citing the reference # above) & resume by email to** [**jobs@hnreach.on.ca**](mailto:jobs@hnreach.on.ca) **by June 10th, 2025 to:**

Lynn Tessaro, Human Resources Manager

**Haldimand-Norfolk REACH**

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

**Website:** [**www.hnreach.on.ca**](http://www.hnreach.on.ca)

**A close-up of a sign

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*Please contact us if you require accommodation.*

*A United Way member Agency*