



ONTARIO FIRST NATIONS  
TECHNICAL SERVICES  
CORPORATION



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## Water Operator Trainer

The Ontario First Nations Technical Services Corporation (OFNTSC) is a nonprofit organization that provides technical advisory services, training, and capacity development to First Nations communities in Ontario. By offering a wide range of specialized services and expertise, OFNTSC helps to enhance the quality of life, promote technical self-sufficiency, and foster economic growth within these communities.

We are seeking a highly motivated and skilled Water Operator Trainer to join our team at OFNTSC. Under the guidance of the CRTP Supervisor, the Water Operator Trainer will play a crucial role in training First Nation Water Treatment Plant Operators, coordinating and scheduling CEUs and OJTs for First Nation operators, and supporting operators in maintaining current licenses. This position requires a minimum of 5 years of experience in the operations of a Class II water treatment plant, strong oral and written communication skills, and a valid Class II Water Treatment and Water Distribution Operator license.

These tasks must be executed in alignment with the culture and values of OFNTSC while maintaining strict confidentiality.

### Responsibilities:

- Train First Nation Water Treatment Plant Operators in the operation and maintenance of community water and wastewater infrastructure through on-site OFNTSC Certified Education Units (CEUs) and On-the-Job Training (OJT).
- Coordinate and schedule CEU & OJT training for First Nation Operators.
- Support Operators in maintaining current licenses and achieving higher levels of certification.
- Develop capacity within First Nations by mentoring and supporting individuals interested in pursuing careers as Water Treatment Operators.
- Create, monitor, and submit accurate OFNTSC CRTP Operator Training Plans.
- Provide ongoing support and guidance to First Nations Operators as needed.
- Respond to operators' inquiries and concerns promptly, professionally, and courteously.
- Travel to First Nation communities to provide training, ensuring accurate record-keeping and timely submission of training documentation.
- Track, monitor, and maintain their own professional training and certification to ensure compliance with OFNTSC requirements and uphold certification standards.
- Assist in the development and maintenance of the OFNTSC's CRTP CEU training library.



- Participate in OFNTSC and client-related seminars, conferences and training events to stay current with industry standards.
- Attend OFNTSC CRT training events to maintain professional knowledge and certification compliance.

## Qualifications:

- Valid Class II Water Treatment & Water Distribution Operator licenses.
- Minimum of 5 years of experience in the operations of a Class II Water Treatment Plant.
- Experience working with an Indigenous organization and understanding First Nations cultures is considered a significant asset.
- Proficiency with Microsoft Office, database functions and maintenance management programs.
- Demonstrates effective time management, prioritization, and initiative with the ability to work independently or collaboratively in a team environment.
- Strong oral and written communication skills with the ability to convey technical information clearly.
- Demonstrated computer literacy and mechanical aptitude, including familiarity with SCADA, GIS, and CMMS Systems.
- The ability to read and interpret technical drawings and schematics.
- Knowledge, understanding, and experience with the application of related Provincial legislation and acts. (Occupational Health & Safety Act), Ontario Water Regulation Act, Safe Drinking Water Act, Environmental Protection Act).

## Conditions:

- Reliable and insured vehicle and a valid Ontario Class G driver's license.
- Must maintain or obtain a Class III certificate of competency for Water Treatment as per the regulations of the Ontario Water Resources Act, O. Reg. 170/03, within 1 year.
- Must have at least five years of progressive, proven full-time maintenance experience.
- Ability to work in industrial environments, including exposure to noise, weather, chemicals, and wastewater treatment processes.
- Must be available after regular working hours for emergency situations or on-call for a cluster of Unaffiliated First Nation WTP sites throughout the Northern and Southern Ontario regions.
- Ability to travel extensively throughout the Province of Ontario on a weekly basis.

\*Please note that openings are limited and may close once filled. Preference will be given to qualified First Nations applicants for any employment opportunities, following the Ontario Human Rights Code.



Join our growing  
organization!

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Abi wiji' en ndo  
wiji-nakiindwin myaajiiging

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Taskwata'táhrhahs ne onkwentióhkwa  
né:ne iotehiahróntie!

At OFNTSC, we value diversity, equity and inclusion and strive to create a safe, respectful workplace. In accordance with OFNTSC's Accessibility Policy, the *Ontario Human Rights Code*, and the *Accessibility for Ontarians with Disabilities Act*, candidates may make a confidential request for accommodations during the recruitment and selection process. For a confidential inquiry or to request an accommodation during any phase of the recruitment and selection process, please contact Human Resources at [humanresources@ofntsc.org](mailto:humanresources@ofntsc.org), or by calling 1-226-493-0225.



**APPLY HERE**

If you are passionate about supporting First Nations communities and possess the necessary skills and qualifications, please submit your resume and a cover letter outlining your suitability for the position. Please upload your documents and label as **[LastName\_FirstName\_Water Operator Trainer]**.

We thank all applicants. However, only those receiving an interview will be contacted.

