



Prevention Specialist – Clinic Services

PT Contract Role (until March 31st, 2026)

Work Hours: up to 21 hrs/week

Location: Hamilton, ON.

Hourly Rate: \$41.21

INTRODUCTION:

The Prevention Specialist will lead initiatives to achieve key preventative care and wellness indicators in alignment with the Preventative Care Program. Working in a primary care setting serving Indigenous community members, the Specialist will engage clients, families, and community partners to increase access to culturally safe, client-centered preventative health services. This role will involve direct client interaction, program planning, data collection, and collaboration with primary care and other DAHC teams to support screening, health education, and care planning. This position will support primary care patients to identify and achieve health and wellness goals e.g. food security, cancer screening, chronic disease screening and management, health behavior change, vaccinations or immunizations, etc.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Deliver culturally safe health promotion and preventative care activities aligned with community and individual needs.
- Conduct and document preventative care planning conversations with clients to identify health and wellness priorities.
- Develop personalized preventative care plans in collaboration with clients.
- Support clients in accessing primary care services and community-based supports, including social and cultural supports.
- Develop content and facilitate group sessions and attend events promoting preventative health and wellness.
- Accurately track and report on program indicators.
- Maintain secure, confidential, and accurate client and program records.
- Analyze data trends to inform program improvements.
- Work collaboratively as part of an interdisciplinary team
- Integrate Indigenous ways of knowing and cultural safety into health promotion strategies.
- Build trust-based relationships with community members to encourage participation in preventative care.
- Liaise with external health and social service providers to coordinate holistic care pathways.
- Participate in ongoing training to maintain and expand knowledge in preventative health, Indigenous health, and culturally safe care practices.
- Mentor and support other staff in delivering preventative care initiatives.

STATEMENT OF QUALIFICATIONS:

- Diploma or degree in Health Promotion, Recreational Therapy, Public Health, Nursing, Social Work, or related field; or an equivalent combination of education and experience.
- Experience working in Indigenous communities and/or with Indigenous clients.
- Knowledge of preventative care strategies, chronic disease prevention, and determinants of health.
- Understanding of Indigenous cultural practices, Traditional healing, and community health frameworks.
- Strong interpersonal, facilitation, and communication skills.
- Experience with data collection, reporting, and quality improvement.
- Ability to work independently and as part of an interdisciplinary team.
- Proficiency in Microsoft Office Suite; experience with EMR systems an asset.

INTERESTED APPLICANTS

Please submit your resume and cover letter to: **humanresources@dahac.ca**

Nya:weh / Miigwetch to all applicants. Only those selected for interviews will be contacted

Please note that **ONLY** complete applications with cover letter will be considered.

Preference is given to candidates of Indigenous Decent.

Retirement Benefits

- Hospitals of Ontario Pension Plan (HOOP) with Immediate Eligibility

Paid Time Off Benefits

- 3 Weeks' vacation to start (pro-rated on hrs. worked)
- Personal Days - 12 Annually (pro-rated on hrs. worked)
- Statutory & Organizational Holidays - 13 Annually

100% Organization Paid Benefits

- Health Benefits
- Employee Life AD&D Insurance
- Business Travel Life and Disability Insurance
- Dependent Life Insurance
- Employee Critical Illness Insurance
- Travel Accident Insurance
- Long Term (LTD) Benefit

Retirement Benefits

- Hospitals of Ontario Pension Plan (HOOP) with Immediate Eligibility

Other Benefits

- 3 weeks' Vacation (to start) annually
- 12 Personal Days annually