



Haldimand-Norfolk

REACH

supporting children, families, communities

Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

Early Learning & Care Unit

School-Age Program

Early Childhood Educator

Casual, Temporary, Hourly

- Locations available across Norfolk County

Ref. #2026-61

Wage Rate: Step 1 \$26.38 - Step 2 \$26.38 - Step 3 \$27.63

**(Rates include the Wage Subsidy, Wage Enhancement, and Canada-Wide Early Learning and Child Care grants as per current funder guidelines, for eligible individuals).*

Responsibilities:

The casual Early Childhood Educator works as part of a team to back-fill for pre-scheduled and emergency absences. Flexibility is required to accommodate day shifts Monday through Friday between the hours of 7:00am – 6:00pm in our Norfolk sites which includes Before & After School Programs in Waterford, Simcoe, and Delhi.

Qualifications:

- Early Childhood Education diploma (registration with the College of Early Childhood Educators),
- A minimum of one year experience working preferred
- Experience leading children's activities ideal
- Ability to work independently and within a team environment
- Possession of a current First Aid & CPR-C Certificate
- Verification of the required immunizations/immunity, as recommended by the local Medical Officer of Health
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's licence, \$2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

Applicants are welcome to email the Early Learning & Care Manager, Jackie Forbes, jforbes@hnreach.on.ca for more information about hourly wage top-ups, benefit package and career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to jobs@hnreach.on.ca by August 30, 2026 to:

Lynn Tessaro, Human Resources Manager

Haldimand-Norfolk REACH

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Website: www.hnreach.on.ca

Haldimand-Norfolk REACH is committed to diversity, equity, inclusion and belonging.

Only those selected for an interview will be contacted

Please contact us if you require accommodation

A United Way member Agency



COME GROW WITH US

Join the REACH team to make a meaningful difference
in people's lives every day!