



Haldimand-Norfolk

**REACH**

*supporting children, families, communities*

Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

**Early Learning & Care Unit- Existing Vacancy**

**EARLY CHILDHOOD EDUCATOR**

**Ref. #2026-11**

*Part-time, Permanent, Hourly*

*-School-Age Program (program runs September to June)*

*- Waterford location*

*-minimum of 22 hours per week during the school year with possibility of extension*

*-day shifts including planning and administrative time & afternoons 2:00pm-6:00pm, Monday – Friday*

**Wage Rate:** Step 1 \$17.60 (+\$8.26)\* - \$17.60 (+\$8.93)\* - \$18.74 (+\$9.66)\*

*\*(Rates in bracket include the Wage Subsidy, Wage Enhancement, and Canada-Wide Early Learning and Child Care grants applied to the base hourly rates as per funder guidelines, for eligible individuals).*

The licensed before and after school program, offers care and supervision to children in Junior Kindergarten (JK) and up to 12 years of age. The program offers educational activities, including gross motor games, sports, time to complete homework, nutritious snacks, special programming and spontaneous fun. Hours of operation are from 7:00 am until the start of school then from the end of school to 6:00 pm.

**Responsibilities:**

To develop programming with children guided by their interests, in play-based learning environments at Before & After-School Programs.

**Qualifications:**

- Early Childhood Education Diploma (registration with the College of Early Childhood Educators in good standing)
- Experience leading children's activities ideal
- Ability to work independently and within a team environment
- A minimum of one year experience preferred
- Current certification in First Aid/CPR-C
- Verification of the required immunizations/immunity, as required by the local Medical Officer of Health
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's licence, \$2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

Applicants are welcome to email the Early Learning & Care Manager, Jackie Forbes, [jforbes@hnreach.on.ca](mailto:jforbes@hnreach.on.ca) for more information about hourly wage top-ups, comprehensive benefit package and career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to [jobs@hnreach.on.ca](mailto:jobs@hnreach.on.ca) by March 13, 2026 to:

Lynn Tessaro, Human Resources Manager

**Haldimand-Norfolk REACH**

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Website: [www.hnreach.on.ca](http://www.hnreach.on.ca)

*Only those selected for an interview will be contacted*

*Please contact us if you require accommodation*

*A United Way member Agency*



**COME GROW WITH US**

Join the REACH team to make a meaningful difference in people's lives every day!