Haldimand-Norfolk
REACH

supporting children, families, communities

Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

Autism & Behaviour Services Unit- *Existing Vacancy*
Ontario Autism Program
AUTISM CLINICIAN **Ref. #2026-72**
Full-time (35 hrs/wk), Permanent, Salaried

Autism & Behaviour Services, a program of H-N REACH, provides behavioural services to families with children and youth that have developmental disabilities who live in the counties of Haldimand & Norfolk and surrounding areas. Our behavioural services include the Behaviour Support Program and the Ontario Autism Program which consists of Foundational Family Services, Caregiver Mediated Early Years, Entry to School, Urgent Response Services, and Core Clinical Services.

Salary: *Step 1 $41,976 - Step 2 $47,223 - Step 3 $52,470*

Benefits: *Comprehensive Benefits Package*

Responsibilities:

- Provide individual services to families and their children (up to age eighteen) who have a diagnosis of Autism Spectrum Disorder, based on the principles of Applied Behaviour Analysis and who are also experiencing skills deficits in the areas of communication, self-help, and social skills in the centre, home and a variety of community settings as appropriate
- Develop and implement treatment and social groups designed to meet the specific needs of the children or youth and their families
- Prepare clinical documentation such as baselines, graphing and discharge summaries as required
- Develop or gather resource materials and information for workshops to share with community partners and other agency programs.

Qualifications:

- College diploma or undergraduate degree in the Social Sciences (Autism & Behavioural Sciences preferred) or acceptable equivalent of education and combined experience
- Several years' experience working with children who have Autism Spectrum Disorder
- Knowledge and understanding of Applied Behaviour Analysis
- Ability to problem-solve, think creatively and act quickly to meet family's needs
- Available to work flexible hours including evenings
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's licence, $2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

Applicants are welcome to email the Autism & Behaviour Services Manager, Sue Bailey, sbailey@hnreach.on.ca for more information about our comprehensive benefit package and career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to jobs@hnreach.on.ca by November 22, 2026 to:
Lynn Tessaro, Human Resources Manager
Haldimand-Norfolk REACH
101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Website: www.hnreach.on.ca

Haldimand-Norfolk REACH is committed to diversity, equity, inclusion and belonging.
Only those selected for an interview will be contacted
Please contact us if you require accommodation
A United Way member Agency

COME GROW WITH US
Join the REACH team to make a meaningful difference in people's lives every day!