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*Haldimand-Norfolk REACH is a multi-service agency, providing Children’s Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.*

*H-N REACH serves as the Lead Agency for Haldimand Norfolk Children’s Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children’s services.*

*H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.*

**Early Learning & Care Unit**

**School-Age Program**

**EARLY CHILDHOOD EDUCATOR Ref. #2025-38**

*Part-time, Permanent, Hourly*

*-program runs September to June*

*-Simcoe & Waterford locations (2 positions)*

*-minimum of 22 hours per week during the school year with possibility of extension*

*-day shifts including morning & afternoons from 7:00am-9:00am & 2:00pm-6:00pm, Monday – Friday*

***Salary:*** *Step 1 $17.20 (+$8.54) - Step 2 $17.20 (+$9.33) - Step 3 $18.74 (+$9.66)*

*\*(Rates in bracket include the Wage Subsidy, Wage Enhancement, and Canada-Wide Early Learning & Child Care grants that are applied to the base hourly rates as per funder guidelines, for eligible individuals).*

***Benefits:*** *Comprehensive Benefits Package*

**Responsibilities:**

To develop programing with children guided by their interests, in play-based learning environments at Before & After-School Programs.

## Qualifications:

* Early Childhood Education Diploma (registration with the College of Early Childhood Educators in good standing)
* Experience leading children’s activities ideal
* Ability to work independently and within a team environment
* A minimum of one year experience preferred
* Current certification in First Aid/CPR-C
	+ - Verification of the required immunizations/immunity, as required by the local Medical Officer of Health
		- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children’s Aid Society Declaration/Release
* Possession of a valid driver’s licence, $2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

**Applicants are welcome to email** **the** **Early Learning & Care Manager, Jackie Forbes, jforbes@hnreach.on.ca for more information about hourly wage top-ups, comprehensive benefit package and career growth opportunities, or to find out more about working at H-N REACH.**

**Please submit a cover letter (citing the reference # above) & resume by email to** **jobs@hnreach.on.ca** **by September 11th, 2025 to:**

Lynn Tessaro, Human Resources Manager

**Haldimand-Norfolk REACH**

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

**Website:** [**www.hnreach.on.ca**](http://www.hnreach.on.ca)

*Only those selected for an interview will be contacted*

*Please contact us if you require accommodation*

*A United Way member Agency*