

ONEIDA NATION OF THE THAMES

ONEIDA ADMINISTRATION OFFICE
2212 ELM AVENUE, RR #2
SOUTHWOLD, ONTARIO
N0L 2G0



TELEPHONE: (519) 652-3244

FAX: (519) 652-2930

JOB POSTING

Position: Wellness Worker (2 positions)
Term: Permanent Full-Time
Department: Human Services
Division: Health
Salary: Competitive salary range
Hours: 37.5 hours per week, Monday to Friday, 8:30a.m. to 4:30p.m., with a 30 minute lunch break, must be flexible to align work schedule with program requirements which will include some evenings, weekends, and statutory holidays

Posting Date: April 13, 2026

Closing Date: April 27, 2026, at 4:30p.m.

JOB SUMMARY:

The **Wellness Worker** serves as a key point of contact for individuals and families seeking services through the Oneida Nation of the Thames, Human Services Department.

This role involves engaging with callers and walk-in community members, building rapport with individuals seeking support, gathering information, assessing needs and risk and determines the appropriateness of services, including providing crisis intervention when required.

Working collaboratively with clients, the Human Services team and other services providers, the Wellness Worker coordinates a Circle of Care that supports access to mental health, addiction, and related services. As part of a multidisciplinary team, the Wellness Worker supports individuals experiencing mental health challenges, substance use, and concurrent disorders, and helps connect them to services across the continuum.

The Wellness Worker also delivers mental health and addiction awareness, education, and prevention programming for youth and adults using an approach that integrates culturally grounded practices with Western-based counselling methods. All duties are carried out in accordance with the policies, procedures and applicable legislation of the Oneida Nation of the Thames.

EDUCATION:

1. Post-Secondary Degree or Diploma in Social Work, Social Service Worker, Psychotherapy, or Psychology.
2. Must be licensed or eligible to be licensed with provincial regulatory body (OCSWSSW, CRPO, CPBAO).
3. Certification in mental health, addictions, or health promotion, or willingness to obtain.
4. Valid First Aid/CPR certification, or willingness to obtain.

EXPERIENCE:

1. Must have minimum two years' experience in mental health and addictions.
2. Previous work experience in crisis response is considered an asset.

MANDATORY DOCUMENTATION WITH APPLICATION:

1. A cover letter addressing the qualifications listed above **must** be included with your application.
2. Resume.

REQUIREMENTS PRIOR TO STARTING EMPLOYMENT:

1. The successful candidate must submit a Vulnerable Sector Check (completed within a 30-day timeframe), **at their own expense**.
2. The successful candidate must submit a copy of valid Class "G" driver's license and a driver abstract (completed within a 30-day timeframe), **at their own expense**.
3. The successful candidate must submit a copy of applicable educational qualifications (certificates, diplomas, degrees, etc.).

Submit all mandatory documentation to hr.recruitment@oneida.on.ca.

- Late applications will not be accepted.
- All applications will be screened according to the above qualifications, including a full and complete application as requested.
- **Only those selected for interviews will be contacted.**
- A registered member of a First Nation as per Section 16(1) of the Human Rights Act, is preferred.
- Oneida Nation is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process. If you require accommodations, please contact Human Resources.

To request a full job profile, contact the Human Resources Department at 519-652-3244 ext. 827 or by email hr.recruitment@oneida.on.ca.