



ONTARIO FIRST NATIONS
TECHNICAL SERVICES
CORPORATION



Head Office
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Brantford Service Centre
195 Henry Street - Building #4, Unit #3
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(226) 493-0225

Thunder Bay Service Centre
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609 Gabode Drive
Naughton, ON P0M 2M0



info@ofntsc.org



ofntsc.org

Civil Engineer

Location: Brantford

The Ontario First Nations Technical Services Corporation (OFNTSC) is a nonprofit organization that provides technical advisory services, training, and capacity development to First Nations communities in Ontario. By offering a wide range of specialized services and expertise, OFNTSC helps to enhance the quality of life, promote self-sufficiency, and foster economic growth within these communities.

The Civil Engineer position assists and advises First Nations in all areas of civil engineering, including studies, design, construction, and project management. Typical projects include water and wastewater infrastructure, roads, drainage, solid waste, housing and buildings, including schools, as well as project management.

These tasks must be executed in alignment with the culture and values of OFNTSC while maintaining strict confidentiality.

Responsibilities:

- Technical knowledge and experience in the project management, design, and construction of civil/municipal infrastructure projects such as roads, bridges, schools, water and sewage treatment plants, distribution/collection systems, and community buildings.
- Review studies and design drawings for compliance with legislation, codes, standards, best practices, and guidelines, and provide advisory services on issues related to capital infrastructure projects.
- Liaise with and advise Tribal Councils, Large First Nations, and Unaffiliated First Nations regarding existing and proposed projects, both capital and operational, and maintenance.
- Assist First Nations with the federal and provincial funding approval process for minor and major capital projects and operations and maintenance projects.
- Provide project management services through monitoring project status, including budget and schedule, and provide advice to First Nations
- Be aware of and apply current regulations and guidelines relevant to facility design and operation and maintenance, and construction, including health and safety.
- Assist with funding applications and the coordination of work once funding is secure.
- Assist First Nations with retaining consultants in a competitive manner once funding is secured through developing design terms of references and assisting with the design consultant selection process.
- Complete other special projects, as may be assigned, including needs analysis, training course development, and presentations at OFNTSC workshops.
- Review all submissions from consultants and contractors, including consultant proposals, designs, construction quotations, and tenders.
- Assist with Conference and workshop-related activities.



- Act as a Liaison between First Nations and government agencies and assist with obtaining various sources of funding.

Qualifications:

- Bachelor's Degree in Engineering (Civil or Structural preferred) and registration with Professional Engineers Ontario is required.
- Minimum of five (5) years of P.Eng experience.
- Project Management and/or public works management experience is considered an asset.
- Willing to travel throughout Ontario, and valid driver's license.
- Good communication and interpersonal skills.
- Strong ability and understanding of computer applications and software, including Microsoft Office.
- Knowledge of First Nations aspirations and culture, and experience with First Nations are considered an asset.

Conditions:

- Some out-of-town traveling is required through the province of Ontario.
- Reliable and insured vehicle and Valid Class G Ontario driver's license.

*Priority will be given to First Nations applicants who meet the mandatory requirements.

At OFNTSC, we value diversity, equity and inclusion and strive to create a safe, respectful workplace. In accordance with OFNTSC's Accessibility Policy, the *Ontario Human Rights Code*, and the *Accessibility for Ontarians with Disabilities Act*, candidates may make a confidential request for accommodations during the recruitment and selection process. For a confidential inquiry or to request an accommodation during any phase of the recruitment and selection process, please contact Human Resources at humanresources@ofntsc.org, or by calling 1-226-493-0225.

Come join our growing
organization!

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Abi wiji'én do
wiji-nakiindwin myaajiiging

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Taskwatia'táhrhahs ne onkwentióhkwa
né:ne iotehiahróntie!

In efforts to promote the safety, security, and well-being of staff members, communities, and people we come into contact with, the OFNTSC Human Resources department will be giving preference to applicants who have proof of two full doses of a Health Canada-approved COVID-19 vaccination.



APPLY HERE

If you are passionate about supporting First Nations communities and possess the necessary skills and qualifications, please submit your resume and a cover letter outlining your suitability for the position. Please upload your documents and label as **[LastName_FirstName_Civil Engineer]**.

We thank all applicants, however, only those receiving an interview will be contacted.

