

WEST HALDIMAND GENERAL HOSPITAL JOB POSTING

Job Posting Number	2025-35	Date	June 19, 2025
Department	Emergency Department, Inpatient Unit		
Position	Indigenous Project EmergConnect Co-Lead	Status	Temporary Part-Time (6-months)
Rate of Pay	\$49.66- \$57.09/hr.		Non-Union
Shifts	3 Shifts Per Week		

POSITION SUMMARY

Imagine a supportive employer, a career that allows you to follow your passion and the endless learning opportunities you will receive. To do what you're good at and be a part of something extraordinary. At West Haldimand General, you can experience all of that and more.

We are currently looking for someone like you to join our team as an Indigenous Project EmergConnect Co-Lead. We are implementing the first ever centralized digital platform for patient registration, self-assessment, individualized wait time predictions and ideal care environment redirection. We're leading the way using cutting edge artificial intelligence to help achieve the quadruple aim in healthcare.

Reporting to the Director of Clinical Services, or their designate, the ideal candidate will have direct experience working with Indigenous Peoples in a hospital or community-based organization, health promotion, public health or social work setting.

West Haldimand General Hospital is located in Hagersville, and is just a short 30-minute drive away from Simcoe, Brantford and Hamilton. Come join our friendly and experienced team today!

DUTIES

1. Lead the planning, development, and evaluation of EmergConnect, ensuring that the centralized digital platform is being rolled out effectively.
2. Work collaboratively with stakeholders, service providers, and community partners to facilitate smooth completion of the project.
3. Synthesize, analyze and relay complex information to senior leadership including briefings, operational plans, issues/information requests, strategies and program recommendations.
4. Take initiative/accountability for achievement of approved deliverable and operational commitments.
5. Support the Clinical Director to ensure efficient and effective operations by compliance with all federal, local, hospital and accreditation standards and internal policies and procedures.
6. Provide leadership while coordinating the project. Support internal and external stakeholder communication and collaboration, working closely with Indigenous partners.
7. Act at the first point of contact for all correspondence related to the centralized digital platform.

EDUCATION AND QUALIFICATIONS

Technical Knowledge:

1. Current Certification of Competence with the College of Nurses of Ontario as a Registered Nurse.
2. You have proven knowledge of the Indigenous health sector, including Indigenous health issues and knowledge of Indigenous communities and organizations in Ontario.
3. You have the ability to understand, interpret and apply knowledge and decision-making processes.

4. You have knowledge of performance management approaches to provide leadership and expertise in development, evaluation and communication.
5. You have strong strategic and operational leadership skills for planning, development and delivery of a centralized digital platform.

Program and Policy Knowledge and Skills:

6. You have demonstrated an understanding of the health care system planning and delivery principles.
7. You have knowledge of program design, implementation and delivery.
8. You have an understanding of services related to Indigenous health.
9. You have strong strategic orientation and demonstrated knowledge of and experience with project management and development processes to lead the development and evaluation of strategies, and resource allocation frameworks.

Communication and Interpersonal Skills:

10. You have demonstrated writing and analysis skills to prepare reports, papers and briefing notes for senior management.
11. You have presentation skills to synthesize, analyze and relay complex information to senior leadership including briefings, operational plans, issues/information requests, strategies and program recommendations.
12. You have demonstrated facilitation skills working with Indigenous partners.
13. You have negotiation and mediation skills to resolve issues and achieve consensus.
14. You have interpersonal and people skills to deliver effective presentations, productive discussions and collaborative relationship-building to help achieve shared objectives.
15. You have demonstrated ability to take initiative/accountability for achievement of approved deliverables and operational commitments.
16. You have creativity and conceptual-thinking skills to explain situations and recommend solutions to problems.

Project Management and Analytical Skills:

17. You have demonstrated project management skills and expertise to lead the implementation of projects and deliver approved commitments in a timely manner.
18. You have demonstrated analytical skills to assess and address Indigenous needs and operational policy issues.
19. You have time management skills to manage deadlines and competing priorities.
20. You are highly organized and able to manage multiple competing priorities with a high degree of independence.

Internal Posting Deadline	June 26 th , 2025
External Posting Deadline	<i>Position will be posted until filled.</i>
Current resumes must be submitted to Human Resources at: hrrecruit@whgh.ca Please include the position in the subject heading.	
In order to ensure equal opportunities during the recruitment and selection process, West Haldimand General Hospital provides accommodations for applicants with disabilities upon request.	
West Haldimand General Hospital thanks all applicants for their interest. Please note only those applicants selected for an interview will be contacted.	