



## Niagara Chapter – Native Women Inc.

1088 Garrison Road, Fort Erie ON L2A 1N9

Website: [www.ncnw.ca](http://www.ncnw.ca) Email: [Hiring@ncnw.ca](mailto:Hiring@ncnw.ca) Telephone: (905)871-8770



### **Job Posting: Ska-Be Worker Office Location: Fort Erie, Ontario**

**Classification:** Regular, Full-time  
**Hours:** 40 Hrs./Week (8 a.m. – 4 p.m.)

**Salary Range:** Approx. \$21.00-22.00 per hour  
**Work Location:** 1088 Garrison Road, Fort Erie, Ontario

#### Who Are We:

The Niagara Chapter of Native Women Inc. was founded with the collective goal of enhancing, promoting, and fostering the social, economic, cultural, and political well-being of Indigenous women and their families. As an autonomous Chapter of the Ontario Native Women's Association, we are a registered non-profit charity that is proudly Indigenous governed and operated, serving Indigenous women and families throughout the Niagara Region.

#### What We Offer:

We offer full-time employment, a comprehensive benefits package following a 90-day probationary period, a generous personal day allotment, two paid weeks off during the winter break, and two weeks of paid vacation after one year of service. Most importantly, you'll have the opportunity to work alongside a close-knit, passionate team of women who are dedicated to making a positive impact in our community!

#### Outline of Services to be provided:

- The Ska-Be program will support improved health and well-being for urban Indigenous adults, helping them achieve a strong quality of life grounded in their cultural identity and individual needs. The program focuses on adults, with particular attention to Elder women, and takes an intersectional, wrap-around approach to supporting mental health, chronic illness, disability, and other complex health needs.
- This program uses a culturally based, holistic wellness approach within a wrap-around circle of care.
- This program will complement existing services the individual is already accessing and help them to become aware of additional community services that may be of benefit. By placing a high priority on culture, tradition and identity, the program will offer quality services and culturally safe care.

**Those Served Are:** First Nations, Métis, Inuit, Status and Non-Status urban Indigenous people and those needing support with chronic illness, disease, mental health issues, or disabilities.

#### Anticipated Program Outcomes:

- Indigenous adults with disabilities participating in cultural activities and practices to a greater extent, such as access to Elders and traditional Healers, sharing/healing circles, and ceremony.
- Indigenous adults with disabilities have increased knowledge of and access to services in their community.
- Indigenous adults with disabilities are more able to stay in their own homes.
- Indigenous adults with disabilities have quality supports available through the program with a positive impact on the quality of their life.

## QUALITIFICATIONS:

- Post-secondary certificate /diploma/degree in Geriatrics, Personal Support Worker, Health Sciences or Social Service Worker, Indigenous Studies
- Personal Support Worker Certificate (or other caregiver certification will be considered)
- Minimum 2 years of care giving experience with geriatrics, long-term care or home services required.
- Strong knowledge of the principles, practices and methods of community nursing and the delivery of personal care services to clients.
- Certified in Level 1 First Aid, CPR/AED
- Able to stand, bend, squat, kneel and reach freely.
- Able to freely lift up to fifty (50) pounds.
- Able to assist clients with standing, walking, sitting, grooming, cooking, attending appointments etc.
- Able to cook healthy meals as well as perform light cleaning duties.
- Demonstrated experience operating related equipment.
- Excellent oral and written communication
- Strong organizational and time management skills
- Experience working on a collaborative team.
- Able to manage many conflicting priorities simultaneously, with the ability to prioritize.
- Strong connections with other social service providers within the community
- Knowledge of not-for-profit Indigenous organizations
- Knowledge of Indigenous culture, traditions, ceremony and connecting clients to cultural services
- Ability to work flexible hours as needed to provide ongoing support and services to clients.
- Demonstrated ability to work independently with minimal supervision.
- Proficiency in Microsoft Office and other computer software
- Criminal Reference Clearance (CPIC) and Vulnerable Sector Clearance are requirements of the employment offer.
- Valid driver's license and access to a reliable vehicle with minimum 2 million liability insurance as required.
- Must be available to start immediately.

**NOTE:** This job description is not intended to be all-inclusive. The employee may perform other related duties as required to meet the ongoing needs of the organization.

PLEASE SEND COVER LETTER, RESUME WITH THREE (3) EMPLOYMENT REFERENCES

ADDRESSED TO: Elaine Berwald, Executive Director

[Hiring@ncnw.ca](mailto:Hiring@ncnw.ca)

Open until filled

We thank all who apply. Only those chosen for an interview will be contacted.  
Indigenous persons, Metis, and Inuit with lived experience encouraged to apply.

*“This program has been made possible through a financial contribution from the Ontario Native Women’s Association.”*