



Haldimand-Norfolk

REACH

supporting children, families, communities

Haldimand-Norfolk REACH is a multi-service agency, providing Children's Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

**Autism & Behaviour Services Unit
Ontario Autism Program
RESOURCE CONSULTANT**

Ref. #2026-16

Full-time (35 hrs/wk), Permanent, Salaried

Salary: Step 1 \$ 44,267 - Step 2 \$49,800- Step 3 \$ 55,334

Benefits: Comprehensive, Extended Health Benefit Plan includes Health & Dental Benefits & RRSP.

Responsibilities:

- Carry out functional and standardized assessments, support emerging skills, check for school readiness and support child with transition to school
- Provide input and feedback to the Clinical Supervisor or Autism & Behaviour Services Manager to formulate behaviour support strategies
- Lead curriculum-based group programming for children for up to six months before transition to school
- Consult with multi-disciplinary and family team members to support children in the program
- Coordinate and consult with the transition to school process with the family, schools board and other supports.

Qualifications:

- Early Childhood Education (ECE) Diploma (or equivalent e.g., a recognized B.A. in Early Childhood Education)
- Registered in good standing with the College of Early Childhood Educators (CECE)
- Resource Teacher Certificate is preferred, or an acceptable combination of post-secondary training and work experience related to working with children with special needs
- Knowledge of the Child Care & Early Years Act, 2014, Child, Youth, and Family Services Act, 2017, "How Does Learning Happen?" framework, Early Years Policy framework and applicable current research and evidence-informed practices
- Possess skills for completion of developmental assessments and screening tools. Ability to interpret results, make recommendations and implement plans of action, program planning and service coordination
- Three to five years' experience working with children with special needs
- Excellent communication, leadership, problem-solving, program planning and administration skills
- Computer literacy
- Valid First Aid including infant/child CPR certificate
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's licence, \$2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

Applicants are welcome to email the Director of Early Childhood Services, Tammy West, twest@hnreach.on.ca for more information about the benefit package and career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to jobs@hnreach.on.ca by March 25, 2026 to:

Lynn Tessaro, Human Resources Manager

Haldimand-Norfolk REACH

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Website: www.hnreach.on.ca

Only those selected for an interview will be contacted

Please contact us if you require accommodation

A United Way member Agency



COME GROW WITH US

Join the REACH team to make a meaningful difference
in people's lives every day!