M'Wikwedong Indigenous Friendship Centre

Employment Opportunity

Closing Date: November 29, 2026

The M'Wikwedong IFC is currently accepting applications for one-year Contract position (15 hrs/wk) of **Indigenous Language INSTRUCTOR.**

M'Wikwedong IFC is an Indigenous not for profit organization. We are culturally based and community focused, and committed to driving positive change for the community. As a staff member of M'Wikwedong IFC you will have opportunity for professional growth, access to Elders and Traditional Knowledge Keepers. This is a new contractor position with an hourly rate of $38/hr for up to 15 hours a week.

The Indigenous Language Instructor will design, coordinate, and deliver community-based language programming at the Friendship Centre. Operating on a part-time (15 hour) workweek, and working closely with the Indigenous Language Program Coordinator, this contract role focuses on teaching Anishinaabemowin (Ojibwe) to adult learners, urban Indigenous community members, Youth and families. The successful candidate will create a safe, supportive, and trauma-informed space that fosters cultural reclamation, oral proficiency, and community connection.

Key Responsibilities:

Instruction & Curriculum Development

- Adult Language Delivery: Facilitate engaging Anishinaabemowin classes, workshops, and language circles tailored primarily for adult learners of varying skill levels.
- Flexible Programming: Adapt teaching styles occasionally to accommodate multi-generational family events or youth participants within the Centre.
- Resource Creation: Develop practical learning tools, conversational prompts, and digital resources that learners can easily practice at home.

Cultural & Community Alignment

- Cultural Grounding: Integrate traditional Anishinaabe teachings, seasonal practices, values, and storytelling directly into the language curriculum.
- Elder Collaboration: Work respectfully alongside local Elders and Knowledge Keepers to honour local dialects, protocols, and oral histories.
- Community Connection: Build a welcoming environment that supports urban Indigenous individuals on their language revitalization journeys.

Administration

- Program Tracking: Maintain accurate records of participant attendance, workshop metrics, and feedback for program reporting using documents prepared by the ILR Program Coordinator.
- Work with the Program Coordinator to ensure smooth program delivery including room set up, technical needs and reporting needs.
- Time Management: Balance instructional delivery, lesson prep, and administrative tasks effectively within the 15-hour weekly framework.

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Qualifications & Requirements

- Certified Indigenous Language instructor with a high proficiency in oral and written Anishinaabemowin (knowledge of local regional dialects is highly valued).
- Minimum of 3 years of experience teaching adults, youth, facilitating community circles, or leading informal workshops.
- Solid understanding of the Friendship Centre movement, urban Indigenous community needs, and trauma-informed approaches to cultural learning.
- Excellent communication, patience, and the ability to build rapport with diverse community members.
- A current and satisfactory Vulnerable Sector Check (VSC) is mandatory.

M'WIKWEDONG IFC is a highly flexible organization offering additional compensation including paid cultural days, 4 paid holidays beyond mandatory Employment Standards, paid shutdown over the Christmas holiday week, and health benefits. M'WIKWEDONG IFC health benefits are offered to full time permanent employees, employees will be able to enroll upon the successful completion of their (3) three-month probationary period.

M'WIKWEDONG IFC is committed to providing work environment in concert with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, M'Wikwedong IFC will make accommodations available to applicants with disabilities upon request during the recruitment process.

M'WIKWEDONG IFC strives to ensure that its employment practices are free from direct and indirect discrimination and is committed to upholding the human rights of those participating in the hiring process. In pursuit of this commitment, M'Wikwedong IFC will not condone or tolerate any acts of discrimination or harassment under any of the grounds protected under human rights legislation. This commitment extends to the hiring process and throughout the course of employment.

Since this position is engaged primarily in serving the interests of Indigenous people, M'WIKWEDONG IFC shall give preference to Indigenous people who possess the requisite skill sets and experience.

Artificial intelligence (AI) is not used by MIFC to screen, assess, or select applicants for this role.

To Apply: Position is open until filled

Please submit a complete package that includes:

- Cover letter and resume in Word or PDF format
- 3 references (two work related and 1 character)

By Email:
hrdirector@mwikwedong.com
Re: Indigenous Language Instructor in the subject line

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By Mail:

CONFIDENTIAL- Indigenous Language INSTRUCTOR
Human Resources Director
M'Wikwedong Indigenous Friendship Centre
1045 3rd Ave. West, Owen Sound, ON N4K 5W6

NOTE:

- All applications will be screened based on receiving a COMPLETE APPLICATION PACKAGE.
- Only those contacted will be granted an interview.
- A registered member of a First Nation as per Section 16 (1) of the Human Rights Act is preferred.
- All applicants understand and agree that by submitting a job application; at their cost, the successful candidate will be required to submit a clear Vulnerable Sector Police Record Check (Level 3) as a condition of employment.