



**Restoration Worker TOJ  
One (1) Seasonal Fixed Term Position  
Salary Range: \$39,100 - \$50,800**

Grand River Employment and Training Inc. (GRETI) is seeking a Restoration Worker to support ecological restoration projects and habitat enhancement initiatives. This role involves planting, maintaining, and monitoring native vegetation, removing invasive species, and assisting with site preparation and restoration activities. The Restoration Worker will help ensure projects meet environmental and organizational standards while contributing to the health of local ecosystems.

The Restoration Worker shall possess the following skills: Dependability, Teamwork, Operating Equipment from JD. In addition to these skills, you must possess the following qualifications:

**Qualifications:**

- ✚ High School Diploma or GED Diploma
- ✚ Minimum of one (1) year of experience in landscaping, horticulture, plant identification &/or tree planting

**If you have a strong desire to help the native environment thrive and ecological restoration, tell us who you are by submitting the following:**

1. Cover letter stating how you meet the demands of this position
2. Up to Date Resume highlighting your qualifications, and
3. Three (3) work-related references (letters not required)

**Kayanase's Mission: is to restore the health and beauty of Mother Earth, using science-based approaches and Traditional Ecological Knowledge (TEK).**

**Please submit a covering letter and resume that demonstrates how you meet the requirements, GRETI cannot make assumptions about your education and experience. We thank all those who apply. Only those selected for further consideration will be contacted**

Applications may be submitted to: Human Resources, P.O Box 69, Sunrise Court, Ohsweken, Ontario N0A 1M0

Applications may also be faxed and emailed to (Fax) (519) 445-4777 or [kristen@gretisn.org](mailto:kristen@gretisn.org) until 4:00 PM on **open until filled**. Late applications will not be considered.

*GRETI is committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you are contacted by GRETI regarding a job opportunity, please advise if you have any restrictions that need to be accommodated. All information received in relation to accommodation will be kept confidential. Due to the special program of Training on the Job (TOJ) eligibility criteria, preference will be given to Six Nations band members to provide services for the Six Nations community; based on the need to provide professional services, only those applicants meeting the minimum qualifications will be contacted for an interview.*



**Job Title:** Restoration Worker TOJ  
**Location:** Kayanase Greenhouse  
**Reports To:** Ecological Team Lead

**A. PURPOSE:**

The Restoration Worker is responsible for being part of an important growing team focused on carrying out ecological restoration, invasive species management, native plant gardening and landscaping projects.

The Restoration Worker continuously strives to improve operations and streamline work processes through efficient and effective service coordination, team commitment and the achievement of organizational goals and objectives while maintaining the level of professionalism expected by GRETI (as outlined in the Policies and Procedures Manuals) and upholding the ethics of the position.

**B. CORE COMPETENCIES:**

- ✚ Dependability
- ✚ Teamwork
- ✚ Operating Equipment
- ✚ Problem Solving
- ✚ Safety Procedures

**C. QUALIFICATIONS:**

The Restoration Worker shall possess High School Diploma or GED Diploma with a Minimum of one (1) year of experience in landscaping, horticulture, plant identification &/or tree planting.

Applicants currently enrolled in high school will be considered

**Abilities**

- ✚ Ability to work Saturdays & overtime to meet deadlines
- ✚ Ability to work in all kinds of weather & adverse environmental conditions
- ✚ Ability to learn fast & focus on attention to detail
- ✚ Ability to take direction & be a team player
- ✚ Ability to work independently with minimum supervision

**Skills**

- ✚ Excellent physical strength & endurance, able to lift minimum of 50 lbs.
- ✚ Positive attitude & strong work ethic
- ✚ Strong desire to preserve & restore the natural environment

**FOR A COMPLETE COPY OF THE JOB DESCRIPTION, PLEASE CONTACT HUMAN RESOURCES at [kristen@gretisn.org](mailto:kristen@gretisn.org), please allow 24 hours for a return e-mail or call (519) 445-2222 ext. 3113.**

*We use artificial intelligence tools to support the screening, assessment, and selection of applicants in our GRETI hiring process. These tools assist our team and do not replace human decision-making.*