



Haldimand-Norfolk
REACH

supporting children, families, communities

Haldimand-Norfolk REACH is a multi-service agency, providing Child & Youth Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

Early Childhood Intervention Program- Existing Vacancy

Family Early Intervention Program

RESOURCE CONSULTANT

Part-time, Permanent, Salaried

-28 hours per week (0.8 f.t.e)

Ref. #: 2026-70

Salary: *Step 1 - \$46,038 - Step 2 - \$51,793 - Step 3 - \$57,547

**Salary is based on a full-time (1.0 FTE) rate and will be prorated for this position.*

Benefits: *Comprehensive Benefit Package*

Responsibilities:

- Provide support services to children with special needs and to the licensed child care centres they attend within Haldimand & Norfolk Counties, through the facilitation of inclusion practices
- Develop service plan with family and other providers identifying family & child goals
- Complete developmental assessments (i.e., ABAS - 3)
- Support families with referrals, accessing funding, advocacy and transitions to licensed child care programs and kindergarten.

Qualifications:

- Diploma in Early Childhood Education, or an acceptable combination of a B.A. in a related field and experience
- Completion of the Resource Teacher Certificate recommended
- 3-5 years of experience working with children with diverse needs in a variety of early learning & care and before & after school programs
- Excellent communication skills
- Ability to work independently and within a team environment
- Current certification in First Aid/CPR-C
- Verification of the required immunizations/immunity, as required by the local Medical Officer of Health
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's license, \$2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

Applicants are welcome to email the Early Childhood Intervention Program Manager, Wanda Kinnear, wkinnear@hnreach.on.ca for more information about this position, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to jobs@hnreach.on.ca by November 8, 2026 to:

Lynn Tessaro, Human Resources Manager

Haldimand-Norfolk REACH

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Website: www.hnreach.on.ca

Haldimand-Norfolk REACH is committed to diversity, equity, inclusion and belonging.

Only those selected for an interview will be contacted

Please contact us if you require accommodation

A United Way member Agency



COME GROW WITH US

Join the REACH team to make a meaningful difference
in people's lives every day!