



Haldimand-Norfolk

REACH

supporting children, families, communities

Haldimand-Norfolk REACH is a multi-service agency, providing Child & Youth Mental Health Services, Autism & Behaviour Services, Developmental Services, Youth Services, Adult Counselling Services, and several Early Learning Intervention & Care services including EarlyON Child & Family Centres and the Community Action Program for Children.

H-N REACH serves as the Lead Agency for Haldimand Norfolk Children's Mental Health Services, Coordinated Service Planning and the Student Nutrition Program in the Hamilton/Niagara Region. Through our Contact Unit, the agency serves as the single point of access for a variety of children's services.

H-N REACH is recognized as a local leader in community education, advocacy, inter-sector collaboration and Community Service Planning.

Autism & Behaviour Services Unit- New Position

CLINICAL SUPERVISOR

Full-time, Permanent, Salaried

Ref. #: 2026- 52

Salary : Step 1 \$61,193 - Step 2 \$68,842 - Step 3 \$76,491

Benefits: *Comprehensive Benefit Package*

Autism & Behaviour Services, a program of H-N REACH, provides behavioural services to families with children and youth that have developmental disabilities who live in the counties of Haldimand & Norfolk and surrounding areas. Our behavioural services include the Behaviour Support Program and the Ontario Autism Program which consists of Foundational Family Services, Caregiver Mediated Early Years, Entry to School, Urgent Response Services, and Core Clinical Services.

Responsibilities:

- Provide administrative supervision to all Autism & Behaviour Services staff including responsibility regarding travel, expenses, professional development, performance appraisals and scheduling.
- Provide clinical supervision to all Autism & Behaviour Services staff as needed, including supervision of caseloads, clients, students and CPBAO candidates
- Participate with the Manager in the recruitment, interviewing and hiring process
- Complete staff orientation, performance evaluations, scheduling, and conduct staff meeting and staff training as required.

Qualifications:

- Master's degree in Applied Behaviour Analysis or other relevant area (i.e., Education, Psychology) from University of recognized standing or an acceptable equivalent
- Registered Behaviour Analyst – R.B.A (ONT)
- Ontario Autism Program approved provider
- Five years post-certified experience working with families and children with Autism Spectrum Disorder in a supervisory capacity
- Proof of vaccination will be required based on Public Health Guidelines
- Vulnerable Sector Record Check (includes Criminal Record & Judicial Matters Check) and Children's Aid Society Declaration/Release
- Possession of a valid driver's licence, \$2 million vehicle liability insurance, clear Driver Abstract and use of a vehicle.

Applicants are welcome to email the Autism & Behaviour Services Manager, Sue Bailey, sbailey@hnreach.on.ca for more information about the benefit package, career growth opportunities, or to find out more about working at H-N REACH.

Please submit a cover letter (citing the reference # above) & resume by email to jobs@hnreach.on.ca by August 13th, 2026 to:

Lynn Tessaro, Human Resources Manager

Haldimand-Norfolk REACH

101A Nanticoke Creek Parkway, Townsend, ON, N0A 1S0

Website: www.hnreach.on.ca

Haldimand-Norfolk REACH is committed to diversity, equity, inclusion and belonging.

Only those selected for an interview will be contacted

Please contact us if you require accommodation

A United Way member Agency



COME GROW WITH US

Join the REACH team to make a meaningful difference in people's lives every day!