



L.M.I. Newsletter

Labour Market Information

FIRST NATIONS PEOPLE IN CANADA:

2.1 NATIONAL RATES

In 2011, the Aboriginal people of Canada had an average income of \$29,780 whereas the non-aboriginal population had an average income of \$41,052 a difference of 27.5%. *Source: Statistics Canada, National Household Survey 2011*

2.2 INCOME LEVELS, BRANT

According to the 2011 National Household Survey (NHS), the income levels between First Nations People in the area of Brantford Census Metropolitan Area (CMA) are 34% less than the total CMA of Brantford. *Source: Statistics Canada, National Household Survey 2011*

2.3 SIX NATIONS/HAUDENOSAUNEE LABOUR FORCE SURVEY (SNHLFS)

The 2009 SNHLFS findings show that Six Nations (on-reserve) average household income was 23.1% less than for Brant County. The Employment rate was low at 46.4% while the employment rate for the non-aboriginal population was 61.2%. *Source: Grand River Employment And Training, Six Nations/Haudenosaunee Labour Force Survey 2009*

Feature

Income

Knowing the income levels in various geographic areas allows for both employers and job seekers to know the “going rate” for remuneration.

For **employers**, the benefit is that they will have a better idea of what monetary value to offer for a specific location of work.

For the **job seeker**, it is valuable knowledge so not to undersell their services, or on the opposite side, request more money than what the local market is paying.

There is a third benefactor of this information, that being those in social and policy making. They can use this information to identify discrepancies in pay. This would be a starting point to investigate further into reasons behind the differences. An example of this could be differences among different groups. Or, it could also be differences due to geographic location.

The data shown in this article is general in nature to provide a short analysis. GREAT, using more detailed data, is able to assist both employers and job

seekers in determining rates of pay for various occupations. Please contact GREAT for more specific information.

Rates

First Nations Income Levels

The previous section described how income data can benefit employers, job seekers, and policy makers. This section will take a brief look at the income data from the National Household Survey (NHS) 2011.

NOTE: The values for “Total Brantford CMA” include both Aboriginal and Non-Aboriginal. The gaps are even larger when comparing only with the Non-Aboriginal population.

Table 1

Characteristics	AVERAGE Income
Total Brantford CMA	\$37,402
First Nations (North American Indian) Identity Brantford CMA	\$24,597
(34% Less than total Brantford CMA)	-\$12,805

Source: Statistics Canada, National Household Survey (NHS) 2011

Table 2

Characteristics	MEDIAN Income
Total Brantford CMA	\$29,142
First Nations (North American Indian) Identity Brantford CMA	\$19,188
(34% Less than total Brantford CMA)	-\$9,954

Source: Statistics Canada, National Household Survey (NHS) 2011

Monthly Labour Force Information for Reference Week of May 11 to 17, 2014

	Canada	Ontario	Brant CMA	Hamilton CMA	St.Catharines/Niagara CMA
Participation Rate	66.1%	66.1%	67.2%	64.6%	62.7%
Employment Rate	61.5%	61.2%	62.6%	60.2%	57.7%
Unemployment Rate	7.0%	7.3%	7.2%	6.9%	8.0%

Source: Statistics Canada, Labour Force Survey, released June 6, 2014

Table 3

Characteristics	AVERAGE Wages & Salaries	MEDIAN Wages & Salaries
Total Brantford CMA	\$38,870	\$32,092
First Nations (North American Indian) Identity Brantford CMA	\$29,773	\$24,983
	<i>-\$9,097 (-23%)</i>	<i>-\$7,054 (-22%)</i>

Source: Statistics Canada, National Household Survey (NHS) 2011

There is a large income variance between the total general population and the First Nations population. This variance is similar across all sources of income, (*includes income; employment; salary and wages*). In the Brantford CMA, the average income for First Nations people is 34% less (-\$12,805) than the total population of Brantford CMA (*see Table 1*).

The lower income for First Nations people tends to be common among all income types. The average income from Wages & Salaries (*Table 3*) as well as income from Employment (*Table 4*), are 23% lower.

What can be learned from this?

Income and Education

There is strong evidence that higher education levels can lead to

higher income levels. In the April 2014 issue of the LMI Newsletter, it was reported that the percentage

Significant lower income levels for the First Nations population tends to be common across all income types.

of First Nations people with a post-secondary Certificate, Diploma, or Degree was 22.5% lower than it was for the Non-Aboriginal population.

Lower education rates are often associated with higher unemployment rates and lower income levels. It is possible to relate the lower education rates for First Nations with the lower income levels seen for this area.

Table 4

Characteristics	AVERAGE Employment Income	MEDIAN Employment Income
Total Brantford CMA	\$38,200	\$30,686
First Nations (North American Indian) Identity Brantford CMA	\$29,338	\$24,983
	<i>-\$8,862 (-23%)</i>	<i>-\$5,703 (-18%)</i>

Source: Statistics Canada, National Household Survey (NHS) 2011

ABOUT THE DATA

Data in this newsletter was sourced from the 2011 National Household Survey and published by Statistics Canada.

First Nations data has limited variables. Not all First Nations are included in this data due to various reasons including but not limited to non-participation. Six Nations participated in the 2011 National Household Survey.

Data was compiled into aggregate totals and information to specific First Nations is not available.

MAKING IT BETTER

If you have a question about the information provided in this newsletter or if you would like to know more about a specific topic, please email or phone GREAT.

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