



Labour Market Bulletin

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The Labour Market Bulletin is an initiative undertaken by Grand River Employment and Training to provide information which can assist in career decision making and enterprise planning. You can expect to see quarterly reports of what is happening locally, regionally and nationally within the labour market.

Your comments and questions are appreciated. Please contact Paul McNaughton, Labour Market Analyst at 519.445.2222 (toll free 1.888.218.8230) or email: paul@greatsn.com, and of course you can always stop by in-person during normal business hours at 16 Sunrise Court, Ohsweken, Ontario N0A1M0.

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Industries and Occupations in the Region

By analyzing the composition of a community by industry, one is better able to respond to the affects on the community should one or more industries suddenly change. This data can also be used to identify gaps or areas of services which could be improved upon.

Most communities will have a similar composition of industries. The matrix below is a comparison between local regions including Provincial and National areas. The matrixes used in this issue is based on the number of employees in these industries.

From the Six Nations/Haudenosaunee Labour Force Survey (January 2009), it was found that 25.7% of respondents were employed in the Public Administration Industry. This is almost doubled that of the Manufacturing Industry for Six Nations respondents which placed second at 13.1%. In the matrix below, it clearly shows Public Administration is unique to Six Nations. A vibrant community requires a diverse industry base to be self-reliant.

The other geographic regions, in the matrix below, are very similar to one another in their composition. Each has diversified levels in their industries and they are not as heavily reliant on government funding as is the case with Public Administration.

Continued data gathering and analysis is required to make an informed decision. From this matrix below we can see that Six Nations has a high number of jobs in the Public Administration Industry compared to other industries. This indicates the workforce for Six Nations relies heavily on government funding. The question to the planners (people of Six Nations) is how do we change this to be more diverse. A diverse economy will provide more stability and a stronger more vibrant community.

Top Five Industries	Six Nations	Brantford†	Hamilton†	Niagara†	ONTARIO†	CANADA†
Number 1	Public Administration	Manufacturing	Manufacturing	Manufacturing	Manufacturing	Manufacturing
Number 2	Manufacturing	Retail Trade	Retail Trade	Retail Trade	Retail Trade	Retail Trade
Number 3	Educational Services	Health Care and Social Assistance	Health Care and Social Assistance	Accommodation and Food Services	Health Care and Social Assistance	Health Care and Social Assistance
Number 4	Retail Trade	Accommodation and Food Services	Educational Services	Health Care and Social Assistance	Professional, Scientific and Technical Services	Educational Services
Number 5	Health Care and Social Assistance	Construction	Construction	Educational Services	Educational Services	Professional, Scientific and Technical Services

†Data source: Statistics Canada, 2006 Census

Source: Canada; <http://www12.statcan.gc.ca/census-recensement/2006/dp-pd/hlt/97-559/Table602S.cfm?Lang=E&T=602S&SC=1&GID=1&GU=0>

Ontario; <http://www12.statcan.ca/census-recensement/2006/dp-pd/hlt/97-559/Table602S.cfm?Lang=E&T=602S&SC=1&GID=35&GU=1>

St. Catharines/Niagara; [Industry employment by age groups, for census metropolitan area St. Catharines - Niagara \(Ont.\), 2006 counts - employed - 20% sample data](#)

Hamilton; [Industry employment by age groups, for census metropolitan area Hamilton \(Ont.\), 2006 counts - employed - 20% sample data](#)

Brantford; [Industry employment by age groups, for census metropolitan area Brantford \(Ont.\), 2006 counts - employed - 20% sample data](#)

Six Nations Labour Market Occupations

The following matrix is another “Top Five (5)”. The matrix on page one is a representation of Industries and the amount of people employed in them. The matrix below shows the Top Five (5) Occupations people are employed in regardless of the industry.

In this matrix below, Six Nations people tend to be employed in occupations similar to that of the general public in the area regions with the exception of Health occupations which is

number 5 on the Top Five Occupations. This shouldn't be of surprise given Health Care and Public Administration made the Top Five (5) list for Industries. What is of interest is Six Nations does not show any “A-Management Occupations” on the Top Five Occupations like the other local cities or even at a provincial or national level. Although the SHNLFS does not reveal the reason why, it is certainly of interest as to why more Six Nations people have not entered management fields compared to other regions.

Top Five Occupations	Six Nations	Brantford	Hamilton	Niagara	ONTARIO	CANADA
Number 1	G Sales and service occupations	H Trades, transport and equipment operators and related occupations	G Sales and service occupations	G Sales and service occupations	G Sales and service occupations	G Sales and service occupations
Number 2	H Trades, transport and equipment operators and related occupations	B Business, finance and administrative occupations	B Business, finance and administrative occupations	B Business, finance and administrative occupations	B Business, finance and administrative occupations	B Business, finance and administrative occupations
Number 3	E Occupations in social science, education, government service and religion	J Occupations unique to processing, manufacturing and utilities	H Trades, transport and equipment operators and related occupations	H Trades, transport and equipment operators and related occupations	H Trades, transport and equipment operators and related occupations	H Trades, transport and equipment operators and related occupations
Number 4	B Business, finance and administrative occupations	A Management occupations	A Management occupations	A Management occupations	A Management occupations	A Management occupations
Number 5	D Health occupations	E Occupations in social science, education, government service and religion	E Occupations in social science, education, government service and religion	E Occupations in social science, education, government service and religion	E Occupations in social science, education, government service and religion	E Occupations in social science, education, government service and religion

Sources: Hamilton; Occupation - National Occupational Classification for Statistics 2006 (720), Class of Worker (6) and Sex (3) for the Labour Force 15 Years and Over of Canada, Provinces, Territories, Census Metropolitan Areas and Census Agglomerations, 2006 Census - 20% Sample Data, Statistics Canada, 2006 Census;

St. Catharine/Niagara: Statistics Canada, 2006 Census of Population, Statistics Canada catalogue no. 97-559-XCB2006011.

ONTARIO; Statistics Canada, 2006 Census of Population, Statistics Canada catalogue no. 97-559-XCB2006011.

CANADA; Statistics Canada, 2006 Census of Population, Statistics Canada catalogue no. 97-559-XCB2006011.

When collecting the data for the Six Nations/Haudenosaunee Labour Force Survey last year, the team ensured there was a reference period of the week of January 11th to 17th, 2009 for which all labour force activity was captured. This January (2010) employment data will be collected by the Six Nations and New Credit First Nations Economic Leakage Study to coincide with a similar reference week. This is being done in cooperation to reduce the number of surveys that a household would receive, relieving the burden on you, the respondent. The data collected for the Six Nations Haudenosaunee Labour Force Survey (SNHLFS) will continue to be more accurately compared to the labour force at a national, regional and local level.

Only over time will the community be able to identify the trends in data that will lead to better programming and usage of limited resources for all community members. Through **your** participation in the January 2009 survey, you have helped set a starting point necessary for planning for our future generations. We ask for your continued participation in your community surveys of today (2010) and in the future so that, we as a community, can rely on our **own** data.

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