



Labour Market Bulletin

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The Labour Market Bulletin is a new initiative undertaken by Grand River Employment and Training to provide information which can assist in career decision making and enterprise planning. You can expect to see quarterly reports of what is happening locally, regionally and nationally within the labour market

If you would like more information, please contact GREAT's Labour Market Analyst at 519.445.2222 (toll free 1.888.218.8230) or email: info@greatsn.com, and of course you can always stop by in-person during normal business hours at 16 Sunrise Court, Ohsweken, Ontario N0A1M0.

What is Labour Market Information?

There are two components to the labour market; Supply and Demand, also referred as Job Seekers and Employers. Labour market information is defined as information concerning the size and composition of the labour market, how the two components function, and the opportunities available to both.

Labour market information or LMI is valuable information for the job seeker's decision making process. It provides information about the job you are interested in or currently working. Information such as educational requirements, wage rate, duties, the pool of workers available, employment trends and outlooks can assist in making an informed decision.

LMI also includes industrial information. This includes types of industries, or industry sectors, the employers in each of these sectors, number and types of jobs available, as well as the skills required. It can provide a snapshot of the economic environment.

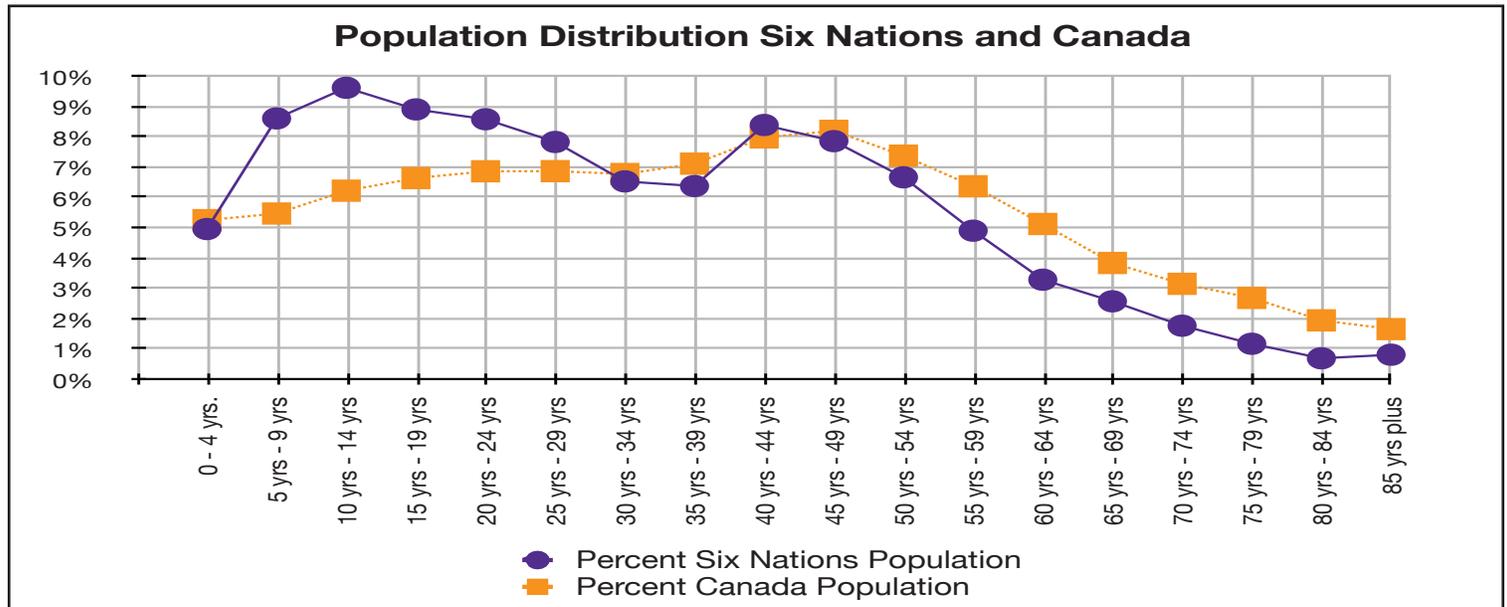
LMI is not limited to occupational and industrial information. Outlooks for communities can be seen and their economic well being is reliant on utilizing labour market information. Data such as age, gender, education and skill level of the community,

employment rates, labour pool and the demand for skilled workers are all helpful in planning and maintaining a healthy community.

In summary labour market information helps us to identify changes and trends that affect our lives in the world we work in. It assists in looking for a career or potential job change. It assists employers to remain competitive. It also assists communities to plan for adequate infrastructure.

Labour market information are the stars to guide us along our enterprise and career journey.

Population Distribution



Source: Six Nations Population - Six Nations Band Membership, December 2007; Canada Population - Statistics Canada

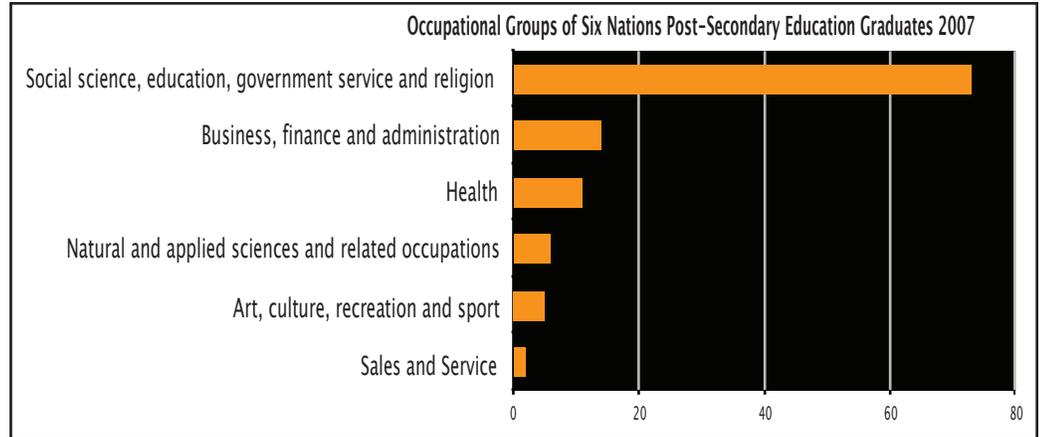
The percent distribution for Six Nations youth population at age group 25-29 years rises above the national rate peaking at the 10-14 years age group (which represents 9.6% of Six Nations membership population). It then drops dramatically to just below parity at age group 0-4 years. The chart above also shows that Six Nations members population distribution drops below the national rate after age 49. The Six Nations members population tend to have a younger mortality rate than that of the Canadian population.

Growth Occupations:

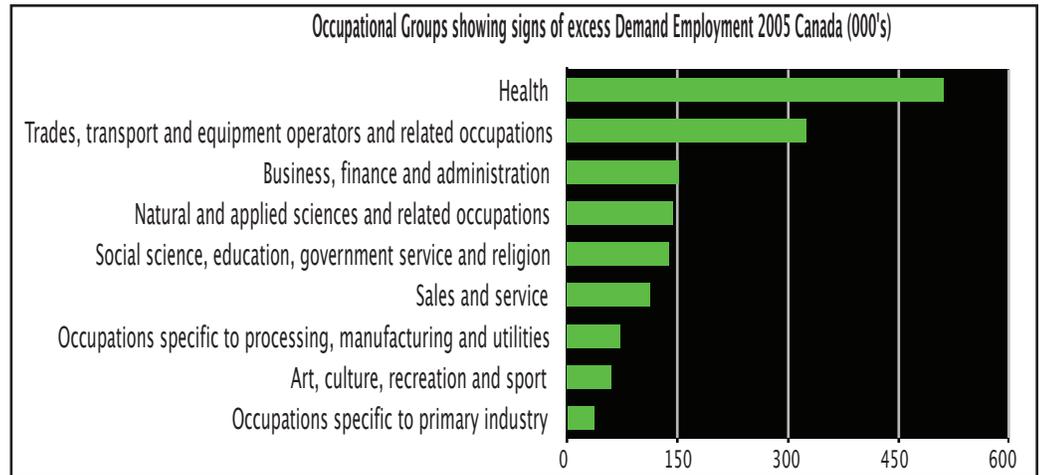
A recent study conducted by the department of Human Resources and Social Development Canada researched what Canada's labour market would look like in ten years. Their results are shown in the second table on right. In comparison to the table, on top right, shows the current occupations for which recent Six Nations post-secondary graduates are educated in.

The top three occupational growth areas in the next ten years are: 1) **Health**; 2) **Trades, transport and equipment operators and related occupations**; 3) **Business, finance and administration**.

The top three occupational groups for Six Nations post-secondary graduates are 1) **Social science, education, government service and religion**; 2) **Business, finance and administration**; 3) **Health**. NOTE: These figures are based on post-secondary education only and do not take into account private training.

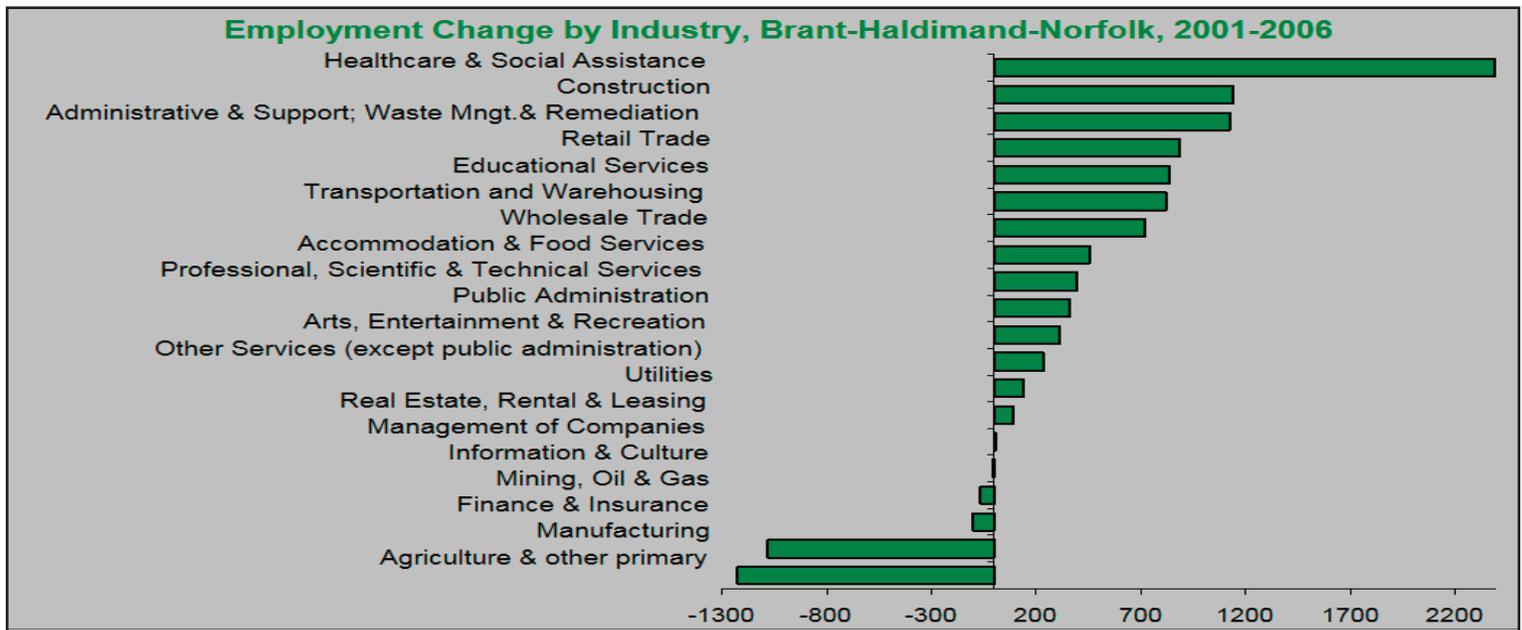


Source: Data grouped using GRPSEO Grad Data 2007 and associating with the National Occupational Classification codes



Source: Excerpt from "Looking-Ahead: A 10 Year Outlook for the Canadian Labour Market(2006-2015)" published by HRSDC

Industries:



Healthcare and social assistance led this region's employment growth with 2,390 new jobs between 2001 and 2006.

Source: "Workforce Focus", March 2008 - Grand Erie Training & Adjustment Board, data from Statistics Canada Census

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