

ONEIDA NATION OF THE THAMES

ADMINISTRATION OFFICE
2212 ELM AVENUE, RR #2
SOUTHWOLD, ONTARIO
N0L 2G0



TELEPHONE: (519) 652-3244

FAX: (519) 652-9287

JOB POSTING

Department: Health/Human Services **Term:** Permanent Full-Time
Position: Youth Prevention Worker **Salary range:** TBD
Hours: 35 hours/ Mon-Fri 8:30 – 4:30 with flexible hours evening and
Weekends

Posting Date: February 11, 2019 **Closing Date:** February 22, 2019 @ 4:30pm

NOTE: Applicants are encouraged to obtain a full job description which lists all qualifications and skills for the position by contacting the Human Resource Department @ (519) 652-3244

SUMMARY OF RESPONSIBILITIES:

The Youth Prevention Worker provides mental health wellness programs and services youth, families and community, through a holistic approach which integrates Oneida culture and values. This position plans, develops and delivers mental health programs and services which focus on promotion and education, and substance use/misuse. Will assist with assessments and referrals to counselling and support services.

QUALIFICATIONS:

1. Ontario Secondary School Diploma, GED or equivalent; required
2. College or University Diploma/Degree in Health, Human Services, Social Services, Education or equivalent, required
3. Minimum 2 years counselling experience with youth and families; required
4. Certificate in Counselling or willing to obtain; an asset
5. Certificate in Addictions or willingness to obtain; an asset
6. Experience working in a First Nation community; an asset

CONDITIONS OF EMPLOYMENT:

The successful applicant will provide a recent (within 1yr) CPIC-vulnerable screening, at own expense, before starting employment.

Copy of all applicable educational qualifications (certificates, diplomas, degrees).

MANDATORY DOCUMENTATION WITH APPLICATION

1. Cover letter, Resume and three (3) current work related Supervisor references (**include names & telephone number only**);

Interested applicants please submit documentation to:

Oneida Nation of the Thames
Human Resource Department
2212 Elm Avenue, Southwold ON N0L 2G0

Or

Fax: (519)652-2930 or (519) 652-9287

- All applications will be screened according to the above qualifications, including a full and complete application as requested; (**Only those selected for interview will be contacted**).
- A registered member of a First Nation as per Section 16 (1) of the Human Rights Act, is preferred.
- Where non-Aboriginal employees have accepted, as a term of their employment, that they may be displaced in preference to an Aboriginal candidate, the Oneida Nation of the Thames must still treat the non-Aboriginal employee in a fair and reasonable manner, by for example, ensuring that adequate notice of termination is given. It is not acceptable to dismiss a permanent employee in favor of an Aboriginal employee if no preferential policy or practice was in place at the time of the permanent hiring.
- If contacted regarding this competition, please advise the interviewer of accommodation measures you may require during our selection process. Information received relating to accommodation needs of applicants will be addressed confidentially.

“People of the Standing Stone”