



P.O. BOX 5000

OHSWEKEN, ONTARIO

N0A 1M0

EARLY PSYCHOSIS INTERVENTION NURSE 030-19
MENTAL HEALTH, HEALTH SERVICES
(Full-Time)

Applications will be received by Grand River Employment & Training (GREAT) and Six Nations Elected Council up until 4:00 p.m. EST, Wednesday, February 13, 2019, for the Early Psychosis Intervention Nurse with Mental Health, Health Services Department. The Six Nations Elected Council Application for Employment Form, Job Posting and Job Description are available for printing from the www.greatsn.com website. Online applications accepted through recruitment@sixnations.ca. **NO LATE APPLICATIONS ACCEPTED.**

JOB SUMMARY: Reports to and works under the direction and supervision of the Mental Health Manager. The Early Psychosis Intervention Nurse shall assist the Mental Health Manager in the performance of statutory, advisory and operational duties related to the successful integration of Early Psychosis Intervention and Mental Health clients into the community. The Early Psychosis Intervention Nurse shall assist the Mental Health Manager, Director of Health Services and the Cleghorn Program in the provision of a culturally appropriate clinical community mental health program within the policies and procedures established by Six Nations Elected Council.

Type	Full Time
Closing Date	February 13, 2019
Hours of Work	Unscheduled hours
Wage	\$60,000- \$65,000 per annum

BASIC QUALIFICATIONS:

- Registered Nurse with a Baccalaureate of Science in Nursing Degree, OR;
- Registered Nurse with a Diploma in Nursing;
- Member of the College of Nurses of Ontario with a current license;
- Must have a current Cardio-Pulmonary Resuscitation and First-Aid Certificate;
- Understands the importance of confidentiality and the ability to work with tact and discretion;
- Must have a vehicle and a Class "G" driver's license and in good standing;
- Knowledge of computers in Microsoft Office – MS Word & Excel an asset
- Strong interpersonal, verbal and written communication skills;
- Good knowledge of the Six Nations Community;
- Willingness to maintain ongoing professional competency.

SUBMISSION PROCEDURE: (Choose one method ONLY):

Method #1: Email – Applications must include all of the following:

1. Printed, filled in and authorized Six Nations Elected Council Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Copy of your education diploma/degree/certificate and transcript.
5. Email all documents (in a .doc or .pdf file) listed above to recruitment@sixnations.ca

Please ensure that the **SUBJECT LINE** of your email states:
Early Psychosis Intervention Nurse – 030-19

Method #2: Mailed or Hand Delivered – Applications must include all of the following:

1. Printed, filled in and authorized Six Nations Elected Council Application for Employment Form.

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



POSITION DESCRIPTION – HEALTH SERVICES

POSITION TITLE: Registered Nurse - Early Psychosis Intervention

REPORTING RELATIONSHIP:

Reports to and works under the direction and supervision of the Team Manager - Mental Health & Addictions Services, Six Nations Health Senior Leadership team and Six Nations Elected Council.

PURPOSE & SCOPE OF THE POSITION:

To assist the Team Manager - Mental Health & Addictions Services in the performance of statutory, advisory and operational duties related to the successful integration of Early Psychosis Intervention and Mental Health & Addictions clients into the community.

To assist the Team Manager - Mental Health & Addictions Services, Director of Health Services in the provision of a culturally appropriate clinical community mental health program.

KEY DUTIES & RESPONSIBILITIES:

1. Technical Functions:

- Provides culturally safe care and facilitate informed client decision making that will be evaluated by individual.
- Employs appropriate nursing skills in the delivery of service to clients including assessment skills, use of nursing process in preparing plans of care for clients, manual dexterity in performing nursing procedures and excellent communication skills re: interpersonal relations, supportive listening, emotional support and health teaching.
- Responds to community crisis with assistant as appropriate.
- Provides crisis response coverage during regular work hours.
- Provides opportunities for student employment and student placements with Mental Health by supervising appropriate student placements and summer student employment relevant to position.
- Provides individualized support, personal planning and life skills to clients with serious mental illnesses in a supportive environment.

2. Communications Functions:

- Advocates for optimum client health as requested, including but not limited to shelter, finance, food, education etc.
- Involves appropriate health team members in the delivery of culturally appropriate health care as identified by client need and consent.
- Provides client and family education in relation to relevant health needs.

WORKING RELATIONSHIPS:

With the Team Manager - Mental Health & Addictions Services

Receives direction and guidance and discusses plans, prioritizes to ensure tasks are done efficiently and effectively, receives instruction and supervision.

With the Health Senior Leadership Team

Receives direction, guidance and discusses plans, priorities or actions to ensure tasks are done efficiently and effectively, receives instruction and supervision

With the Director of Health Services

Receives direction, guidance, encouragement; discusses plan and priorities or actions to ensure tasks are done efficiently and effectively, receives instruction and supervision.

With Other Staff

Promotes courtesy, cooperation and teamwork with all staff.

With External Agencies

Represents and promotes Six Nations interests relative to Health Services, maintains awareness of legislative policy and program changes; seeks to develop sound, professional working relationships.

With the Public

Represents and promotes the health service interests of Six Nations; works in a courteous, cooperative, positive proactive manner.

KNOWLEDGE AND SKILLS:

Minimum Requirements:

- Demonstrated experience working in mental health and addictions
 - Demonstrated knowledge of trauma informed care
 - Registered Nurse with a Baccalaureate of Science in Nursing Degree
- OR
- Registered Nurse with a diploma in Nursing
 - Member of the College of Nurses of Ontario with a current license
 - Must have a current cardio-pulmonary resuscitation and first-aid certificate.
 - Understands the importance of confidentiality and the ability to work with tact and discretion.
 - Must have a vehicle and a Class G driver's license.

Other Related Skills:

- Knowledge of computers in Microsoft Office – MS Word & Excel an asset
- Strong interpersonal, verbal and written communication skills
- Good knowledge of the Six Nations Community
- Willingness to maintain ongoing professional competency



APPLICATION FOR EMPLOYMENT
With the Six Nations Council

PART I GENERAL INFORMATION

Application for: (Job Title)			Closing Date:		
Name of Applicant:	First Name	Initial	Last Name	Band & Number(if applicable)	
Mailing Address (R.R.#, Blue # & Address)			Home Phone.	Alternate Phone No.	
City or Town or Village	Province	Postal Code		Email Address	
<p>Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply; applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations Community. Based on the need to provide qualified professional services only those applicants meeting the minimum requirements will be invited for an interview.</p>					
Do you have specific needs to be accommodated? If so, in what manner?	Do you have the valid required license(s)? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have a valid First Aid/CPR Certificate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Have you had WHMIS Training? <input type="checkbox"/> Yes <input type="checkbox"/> No		
<p>If you have previously worked for Six Nations Council, please answer the following:</p> <p>Length of time worked _____ Months _____ Year(s) Dates Employed: _____</p> <p>Reason for Leaving _____</p>					
<p>Permission for GREAT to keep a copy of application to assist in seeking/obtaining employment. <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Have you ever been convicted of a criminal offence for which a pardon has not been granted? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Do you wish to work <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary/Casual</p> <p>Some positions may require a medical examination as it pertains to the position and will be requested if you are the successful candidate. Would this present a problem for you? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>					

PART II EDUCATION

Year Last Attended	Secondary School					College or University					Graduate or Professional				
	9	10	11	12	13	1	2	3	4	5	1	2	3	4	5
Level Completed															
Certificates, Diplomas, Degrees obtained															
Course of Study Taken															
List any specialized Training, Apprenticeship Skills, Awards, Professional Designations, and other Education															