

ONEIDA NATION OF THE THAMES

ADMINISTRATION OFFICE
2212 ELM AVENUE, RR #2
SOUTHWOLD, ONTARIO
N0L 2G0

TELEPHONE: (519) 652-3244

FAX: (519) 652-9287

JOB POSTING

POSITION: Heavy Equipment Operator
HOURS: 40 WEEK, 8:00am-4:00pm, flexible based on weather conditions
WAGE RATE: \$ 16.00/hr
TERM: Permanent Full-time

POSTED: July 3, 2018**CLOSED:** July 16, 2018 @ 4:30 pm**SUMMARY:**

This position is under the direct supervision of the Roads Supervisor and/or designate. The Heavy Equipment Operator is accountable and responsible to perform truck driving duties, loader backhoe duties, motor grader duties, tractor duties and manual duties. To implement service that reflects the philosophy of the Public Works Division and organizational code of conduct. The Heavy Equipment Operator will deal with residents and members of the public in a courteous and respectful manner; this includes receiving complaints about schedules and levels and quality of service. The Heavy Equipment Operator must make note of, and report on, any such complaints and respond in a courteous and respectful manner.

QUALIFICATIONS:

1. Must have a minimum of Grade 12 Diploma or equivalency;
2. Must possess a minimum of DZ Ontario driver's license. Willing to upgrade to AZ Driver's License;
3. Arborist experience would be an asset;
4. Must be able to perform a variety of manual duties;
5. Physical ability to lift 50 + lbs;
6. Must be willing to take training.

MANDATORY DOCUMENTATION WITH APPLICATION:

1. Cover letter, resume, three recent work related references (supervisors), include name & telephone numbers;
2. Copy of related training, vehicle certificates if already obtained;
3. Provide a copy of current CPR/First Aid certificate, if already obtained.

Interested applicants please submit above documentation to:

Oneida Administration Office
Human Resources Department
2212 Elm. Ave. Southwold, Ontario N0L 2G0
OR Fax: 519-652-930

- All applications will be screened based on receiving a complete application package and according to the qualifications listed in the posting;
- Only those selected will be granted an interview;
- A registered member of a First Nation as per Section 16 (1) of the Human Rights Act, is preferred.
- Where non-Aboriginal employees have accepted, as a term of their employment, that they may be displaced in preference to an Aboriginal candidate, the Oneida Nation of the Thames must still treat the non-Aboriginal employee in a fair and reasonable manner, by for example, ensuring that the adequate notice of termination is given. It is not acceptable to dismiss a permanent employee in favour of an Aboriginal employee if no preferential policy or practice was in place at the time of the permanent hiring.

NOTE: A full job description is available by contacting Human Resources (519) 652-3244.**"People of the Standing Stone"**