

De dwa da dehs nye>s Aboriginal Health Centre

"Taking Care of Each Other Amongst Ourselves"

CAREER OPPORTUNITY



Opportunity: **Street Intervention Outreach Worker** **(2 Part-Time Positions, Hamilton)**

As an active member of the Homeward Bound Team, the Street Intervention Outreach Worker will connect and support individuals and families who are experiencing homelessness due to a variety of different factors. The Street Intervention Outreach Worker will connect with individuals residing within the streets of Hamilton, shelters or experiencing "hidden homelessness" to gain access to culturally relevant supports and access to housing. This position aims to reduce homelessness through the Housing First Model approach.

Required Knowledge, Skills, Qualifiers:

- Posses a strong connection with the Indigenous culture and traditions.
- Experience working with individuals with complex needs, substance abuse, mental health issues, domestic violence and other relating factors to homelessness.
- Experience in conducting homeless outreach services.
- Ability to provide one on one support in a formal or informal setting, such as drop-ins, shelters, streets, home visits.
- Demonstrated ability to respond fast and effectively in crisis situations
- Ability to establish rapport and maintain effective relationships by demonstrating positive behaviors with staff, clients and other professionals
- Familiarity and comfort with Harm Reduction principles
- Experience conducting intakes, referrals, and case management
- Knowledge of community resources and systems
- Ability to work long side other community partners
- Demonstrated understanding of the effects of poverty and isolation on individuals and communities, including knowledge of social, economic and health issues relevant to the Urban Indigenous Community.

Candidate Qualifiers:

- A post-secondary degree in social services, addictions, or mental health
- Non-Violent Crisis Intervention, First Aid and CPR Certified
- Knowledge of De dwa da dehs nye>s services and external resources;
- Knowledge of the principles of a Housing First Model
- Experience working with homeless and at risk First Nation, Inuit or Métis population;

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Our Mission:

To improve the Wellness of Aboriginal individuals and of the Aboriginal community by providing services which respect people as individuals with a distinctive cultural identity and distinctive values and beliefs.

The Health Centre focuses on culturally appropriate wholistic preventive and *primary health care* that includes Physicians, Nurse Practitioners, Traditional Healing and other primary health services — Mental Health Support as well as community health supports — Advocacy, Outreach and Health Promotion and Education Services.

INTERESTED APPLICANTS
Please submit your resume to:

humanresources@dahac.ca
or

678 Main Street East
Hamilton, Ontario L8M1K2
Attention: Human Resources

Nya weh to all applicants.

Only those selected for
interviews will be
contacted.

Deadline to Apply:

February 19, 2018

by 12:00pm

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Your Benefits are to our Benefit...

2015 Employee Survey:

" My immediate manager is always available for questions or concerns. My immediate manager always encourages self care and family be a priority as well.. "

"The Executive Director is totally approachable and extremely professional, we are proud to have her at the helm!"

" Both my direct managers are approachable and always care about our teams. I love my job I really do

Individuals with a disability requiring accommodation during the application and/or the interview process, please advise the recruitment contact so arrangements can be made.

Preference is given to equal candidates of Indigenous Descent

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.

Competitive Wages & Salaries - Merit of Performance Increases Health Insurance Plan - Health Benefits - Income Protection Benefits - Paid Leaves - Pension - Employer Health Tax

100% Organization Paid Benefits

- ❖ Employee Life/ AD&D Insurance for 200% of annual earnings
- ❖ Dependant Life Insurance
- ❖ Employee Critical Illness Insurance
- ❖ Long Term Disability (LTD) Benefits
- ❖ Travel Accident Insurance
- ❖ Business Travel Life & Disability Insurance

Retirement Benefits

- ❖ Healthcare of Ontario Pension Plan
- ❖ Eligibility after 90 days employment
- ❖ For every \$1 you contribute, your employer is currently contributing \$1.26 – making HOOPP a cornerstone of your retirement savings.

Paid Time Off Benefits

- ❖ Vacation - 3 weeks to start
- ❖ Personal Days - 12 paid per year
- ❖ Holidays - 12 paid per year
- ❖ Bereavement Pay - 3-5 days

Join our team and help to improve the wellness of Aboriginal values.

