

De dwa da dehs nye>s Aboriginal Health Centre

"Taking Care of Each Other Amongst Ourselves"

CAREER OPPORTUNITY



Opportunity: Mental Health and Addictions- Housing First Case Manager - Hamilton Site (Full Time Position)

As a member of the Homeward Bound: From Homelessness to Community team, the Mental Health and Addictions-Housing First Case Manager provides physical, emotional, mental and spiritual support for clients with complex needs. The Case Manager is responsible for working with participants of the program to complete assessments tools, develop a personal care plan, and provide appropriate referrals to community agencies.

Required Knowledge, Skills & Abilities:

- Demonstrated empathy, passion and commitment to the needs and aspirations of homeless and vulnerable people experiencing mental health and or addictions
- Experience in conducting homeless outreach services.
- Demonstrated case management experience with the incorporation of holistic approaches
- Ability to establish strategic connections with existing agencies and supports.
- Ability to establish rapport and maintain effective relationships by demonstrating positive behaviors with staff, clients and other professionals
- Experience working with individuals experiencing mental health and/or addictions and developing treatment/case plans
- Demonstrated knowledge of Historical Trauma and Intergenerational Trauma of Indigenous Peoples
- An understanding of the effects of poverty and isolation on individuals and communities, including knowledge of social, economic and health issues relevant to the Urban Indigenous Community.

Candidate Qualifiers:

- A post-secondary degree in social services, addictions, or mental health
- Admission Discharge and Assessment Tools Certification
- Mental Health First Aid Certified
- Knowledge of De dwa da dehs nye>s services and external resources;
- Knowledge of the principles of a Housing First Model
- Experience working with homeless and at risk First Nation, Inuit or Métis population;
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Candidate Differentiator:

- 1-3 years experience working within the Indigenous Community

Our Mission:

To improve the Wellness of Aboriginal individuals and of the Aboriginal community by providing services which respect people as individuals with a distinctive cultural identity and distinctive values and beliefs.

The Health Centre focuses on culturally appropriate wholistic preventive and *primary health care* that includes Physicians, Nurse Practitioners, Traditional Healing and other primary health services — Mental Health Support as well as community health supports — Advocacy, Outreach and Health Promotion and Education Services.

INTERESTED APPLICANTS

Please submit your resume to:

humanresources@dahac.ca

or

678 Main Street East
Hamilton, Ontario L8M1K2
Attention: Human Resources

Nya weh to all applicants.

Only those selected for interviews will be contacted.

Deadline:

February 19, 2018 by

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Your Benefits are to our Benefit...



2015 Employee Survey:

" My immediate manager is always available for questions or concerns. My immediate manager always encourages self care and family be a priority as well.. "

"The Executive Director is totally approachable and extremely professional, we are proud to have her at the helm."

" Both my direct managers are approachable and always care about our teams. I love my job I really do "

Individuals with a disability requiring accommodation during the application and/or the interview process, please advise the recruitment contact so arrangements can be made.

Preference is given to equal candidates of Indigenous Descent

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.

Competitive Wages & Salaries - Merit of Performance Increases Health Insurance Plan - Health Benefits - Income Protection Benefits - Paid Leaves - Pension - Employer Health Tax

100% Organization Paid Benefits

- ❖ Employee Life/ AD&D Insurance for 200% of annual earnings
- ❖ Dependant Life Insurance
- ❖ Employee Critical Illness Insurance
- ❖ Long Term Disability (LTD) Benefits
- ❖ Travel Accident Insurance
- ❖ Business Travel Life & Disability Insurance

Retirement Benefits

- ❖ Healthcare of Ontario Pension Plan
- ❖ Eligibility after 90 days employment
- ❖ For every \$1 you contribute, your employer is currently contributing \$1.26 – making HOOPP a cornerstone of your retirement savings.

Paid Time Off Benefits

- ❖ Vacation - 3 weeks to start
- ❖ Personal Days - 12 paid per year
- ❖ Holidays - 12 paid per year
- ❖ Bereavement Pay - 3-5 days

Join our team and help to improve the wellness of Aboriginal individuals and the Aboriginal community by providing services with a distinctive cultural identity and distinctive values.

