

EMPLOYER JOB POSTING

EMPLOYMENT DETAILS

EMPLOYER NAME: BMO Financial Group	DATE: January 19, 2018
LOCATION/DEPARTMENT: Technology & Operations	TELEPHONE: (778) 358-5186
JOB TITLE: Developer - Java or .Net Technologies	CLOSING DATE: February 19, 2018
SALARY: \$ Depends on Experience <input type="checkbox"/> PER HOUR <input type="checkbox"/> PER DAY <input type="checkbox"/> PER WEEK <input type="checkbox"/> ANNUALLY	HOURS OF WORK: 37.5 <input type="checkbox"/> PER DAY <input checked="" type="checkbox"/> PER WEEK
TERMS: <input type="checkbox"/> PART TIME <input checked="" type="checkbox"/> FULL TIME <input checked="" type="checkbox"/> PERMANENT <input type="checkbox"/> CONTRACT <input type="checkbox"/> TEMPORARY	
START DATE: ASAP	END DATE: n/a – permanent role

QUALIFICATIONS / EXPERIENCE REQUIRED

Job description attached at end of document

Link to apply:

https://bmo.taleo.net/careersection/privcareer_jobdescription/jobdetail.ftl?job=1700021787&lang=en_GB&src=PA-11240

Attached Job Description

DUTIES OF THE JOB

APPLICATION PROCESS

SUBMIT: RESUME COVER LETTER APPLICATION 3 REFERENCES CALL DIRECT

TO: G.R.E.A.T: P.O. BOX 69, 16 SUNRISE COURT, OHSWEKEN, ON N0A-1M0
 EMPLOYER

OFFICIAL USE

1.

Creation Date: July 2, 2014	Reviewed By: Programs and Services Staff
Amendment Date: March 29, 2017	Approved by: Team Leaders



2.

3.

**IT IS THE RESPONSIBILITY OF THE EMPLOYER TO NOTIFY G.R.E.A.T.,
UPON HIRING FOR THIS POSITION**

Developer - Java or .Net Technologies-1700021787

Description

Key Accountabilities:

- Interacts with key business & technology stakeholders to define, analyze, and deliver requirements that reflect the needs of both the business and end-customers
- Decomposes business requirements and translate them into detailed design specifications and code
- Assesses the costs and benefits for different solutions and recommends / decides on appropriate designs
- Designs solutions, writes code, performs unit testing, develops appropriate artefacts / documentation, and facilitates final delivery
- Conceives and writes detailed software implementations/code while ensuring that their code/configurations adhere to the security, logging, error handling, and performance standards and non-functional requirements
- Builds solutions that are supportable, scalable and achieve our aspiration of common assets, use the enterprise monitoring/logging, require minimal to zero maintenance and are aligned with architectural patterns and technology strategy
- Devises new algorithms and data structures for target environment and platform attributes in alignment with architectural patterns
- Recommends or automates approaches to streamline and integrates technological processes and/or systems to improve operational efficiency and effectiveness
- Supports production issues, including Independently completes root-cause analysis and diagnosis
- Evaluates new technologies for fit with the program/system/eco-system and the associated upstream and downstream impacts on process, data, risk (e.g., security).
- Works toward the objective of defect free software. Ensures that systems functionally meet requirements, aligns with architecture and promotes the development of common assets.
- Supports the resolution of production issues and problems. Makes recommendations to improve BMO processes & systems.
- Supports the management of specific project deliverables & outcomes, including managing small projects to completion, as required to deliver business objectives
- Identifies opportunities to strengthen the capability at BMO, such as: sharing expertise to promote technical development, mentoring employees, building communities of practice and networks across technology.
- Stays abreast of industry technical and business trends through participation in professional associations, practice communities & individual learning



Some Specific Functions Of This Role:

- Writes high quality and well-documented code according to accepted standards based on user requirements
- Participates in development, testing and implementation of small to mid-size initiatives
- Participates in project and team meetings interacting and collaborating with team members and other departments as appropriate
- Contributes to successful completion of project deliverables
- Provides support to team members and application
- Support analysis

Qualifications

Core Knowledge:

- 3 years of work experience in IT or business environment
- B.S./B.A. in computer science, engineering, information systems, math or business
- 3 years of development experience with Java or .Net technologies
- Solid understanding of SDLC
- Solid knowledge of SQL or Oracle
- Knowledge of software development practices, concepts, and technology obtained through formal training and/or work experience.
- Knowledge of required programming languages and can code with little oversight
- Understands core business processes and business requirements as well as the architecture patterns and technology strategy (e.g., transformation, smart core, dev ops)
- Understands the implications of various components (including technology strategy & architecture) to the overall design of a program, system, or eco-system
- Knowledge of technical/business environment and processes
- Understands functional aspects and technical behavior of the underlying operating system, development environment, and deployment practices
- Have facility with and understanding of the ecosystem that code operates in
- Good knowledge of design and analysis methodology and application development processes
- Strong analytical skills for complex problem solving
- Detail-oriented
- Strong organizational skills
- Solid communication skills both written and verbal
- Good understanding of emerging technologies
- Self-motivated, goal-oriented and eager to learn
- Work Experience with Robotic Process Automation technology will be an asset



Technical Skills:

- Good development skills with Java/ J2EE technologies or .Net technologies
- SQL, Selenium and AutoIT
- Technical working skill in Windows and Unix environments
- Understanding with Agile development methodology

We're here to help

At BMO we have a shared purpose; we put the customer at the centre of everything we do – helping people is in our DNA. For 200 years we have thought about the future—the future of our customers, our communities and our people. We help our customers and our communities by working together, innovating and pushing boundaries to bring them our very best every day. Together we're changing the way people think about a bank.

As a member of the BMO team you are valued, respected and heard, and you have more ways to grow and make an impact. We strive to help you make an impact from day one – for yourself and our customers. We'll support you with the tools and resources you need to reach new milestones, as you help our customers reach theirs. From in-depth training and coaching, to manager support and network-building opportunities, we'll help you gain valuable experience, and broaden your skillset.

To find out more visit us at <https://bmocareers.com>.

BMO is committed to an inclusive, equitable and accessible workplace. By learning from each other's differences, we gain strength through our people and our perspectives. Accommodations are available on request for candidates taking part in all aspects of the selection process.