

De dwa da dehs nye>s Aboriginal Health Centre

“Taking Care of Each Other Amongst Ourselves”

CAREER OPPORTUNITY



Seeking: Mental Health Counsellor/Outreach Worker (Full Time) Hamilton & Brantford

As a member of the Mental Health team, the Counsellor/Outreach Worker will serve as a team member of the Mental Health & Addictions team. The Counsellor/Outreach Worker will work with the DAHC counsellor(s) to support DAHC clients. This role will be multi-faceted and include one-on-one counseling, group facilitation, and outreach activities with a particular focus on working with persons with mental health &/or addictions.

The Counsellor/Outreach Worker will provide direct counseling to individuals, couples, families and groups working in collaboration with the DAHC interdisciplinary team, and other partners as appropriate. In addition, the Counsellor/Outreach Worker will offer appointments to assist persons who need support/guidance in navigating the Mental Health Systems, community and hospital and provide resources. Attention to continuous quality improvement, and exceptional communication skills are essential to the success of this position. This counselling portion of this position will have a set number of identified targets that are required to be met throughout the fiscal year both in an individual setting and group settings.

Required Knowledge, Skills & Abilities:

- Will have knowledge of Historical Trauma and Intergenerational trauma of Indigenous Peoples
- Establish rapport and maintain effective relationship by demonstrating positive behaviours with staff, clients and other professionals
- Maintain Adult Intake functions for the Mental Health Team, including creating and/or monitor waitlists for Mental Health Services.
- Assists in mental health and substance use treatment planning
- Provides therapeutic interventions, life skills training, coaching, advocacy and support to clients and their caregivers/family.
- Assists in development and implementation of relevant programming.
- Attends Case Management Meetings to discuss intakes and client issues with the Team/ Supervisor as required.
- Integrate wholistic based and evidence- based practice into the planning and evaluation of client and program interventions

Candidate Qualifiers:

- Undergraduate degree in Sociology, Psychology, or Social Work from a recognized university preferred OR College Diploma with equivalent work experience may be considered
- Valid and up-to-date CPR or HCP certification.
- Sound computer and documentation (manual/computer based) skills with Electronic Medical Record systems and Intermediate knowledge of Microsoft Office capabilities.

Candidate Differentiator:

- 1-3 years Experience in a community setting working with Indigenous population, evident in application

Our Mission:

To improve the Wellness of Aboriginal individuals and of the Aboriginal community by providing services which respect people as individuals with a distinctive cultural identity and distinctive values and beliefs.

The Health Centre focuses on culturally appropriate holistic preventive and *primary health care* that includes Physicians, Nurse Practitioners, Traditional Healing and other primary health services — Mental Health Support as well as community health supports — Advocacy, Outreach and Health Promotion and Education Services.

INTERESTED APPLICANTS

Please submit your resume and cover letter to:

humanresources@dahac.ca
or
678 Main Street East
Hamilton, Ontario L8M1K2
Attention: Human Resources

Nya weh to all applicants.

Only those selected for interviews will be contacted.

Deadline:

November 17, 2017

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Your Benefits are to our Benefit...

2016-17 Employee Engagement Survey:

"I love my job and am proud to work for my organization!"

"I am very satisfied with this organization. They have treated me amazing and have allowed me to be creative and use my talents as well as giving me training to aid me my daily job."

"The Health Centre is always trying to improve."

Individuals with a disability requiring accommodation during the application and/or the interview process, please advise the recruitment contact so arrangements can be made.

Preference is given to equal candidates of Indigenous Descent

De dwa da dehs nye>s Aboriginal Health Centre has developed a compensation philosophy that will allow the organization to retain, motivate and develop talented people who share our values and contribute to our success.

**Competitive Wages & Salaries - Merit of Performance Increases
Health Insurance Plan - Health Benefits - Income Protection
Benefits - Paid Leaves - Pension - Employer Health Tax**

100% Organization Paid Benefits

- ❖ Employee Life/ AD&D Insurance for 200% of annual earnings
- ❖ Dependant Life Insurance
- ❖ Employee Critical Illness Insurance
- ❖ Long Term Disability (LTD) Benefits
- ❖ Travel Accident Insurance
- ❖ Business Travel Life & Disability Insurance

Retirement Benefits

- ❖ Healthcare of Ontario Pension Plan
- ❖ For every \$1 you contribute, your employer is currently contributing \$1.26 – making HOOPP a cornerstone of your retirement savings. While you are contributing to your pension with HOOPP, we are investing your contributions and those of your employer wisely – with a long term view.

Paid Time Off Benefits

- ❖ Vacation - 3 weeks to start
- ❖ Personal Days - 12 paid per year
- ❖ Holidays - 12 paid per year

Join our team and help to improve the wellness of Aboriginal individuals and the Aboriginal community by providing services with a distinctive cultural identity and distinctive values.