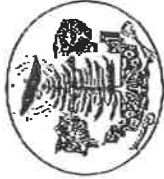


ONEIDA NATION OF THE THAMES



ADMINISTRATION OFFICE
2212 ELM AVENUE, RR#2
SOUTHWOLD, ONTARIO
NOL 2G0



TELEPHONE: (519) 652-3244

FAX: (519) 652-9287

JOB POSTING

Position: Band Representative (2)
Term: Permanent Full-Time
Salary Range: \$20.00-\$21.00 per hour, based on qualifications

Posting Date: Nov 3, 2017

Closing Date: Nov 20, 2017 @ 4:30 p.m.

Summary:

The Band Representative will advocate for the best interest of the Children who are members of the Oneida Nation of the Thames in all court proceedings pertaining to Child Welfare matters. The person who holds this position is named by the Council/Administrator to present the Band's interest in Child Protection proceedings or hearings, involving children of Oneida Nation of the Thames. This position has a full party status in hearings and Child Protection.

Qualifications:

1. Secondary School Diploma;
2. Minimum, Post-Secondary Social Work Diploma, Legal Services Diploma or related field;
3. Minimum, two (2) years' experience working in Family Law court proceedings and within the court system.

All candidates applying for the positions will be screened according to the Qualifications identified above.

Core Competencies:

Applicants must have proficient **KNOWLEDGE, SKILLS AND ABILITIES**, identified in the Job Profile.

1. Knowledge of Child and Family Services Act (CFSA), including Part X;
2. Knowledge of Oneida Nation of the Thames culture and its unique characteristics as a social structure;
3. Ability to interpret legislation and legal documents;
4. Ability to facilitate/plan/implement cultural programs;
5. Excellent computer skills, Microsoft Office Suite;
6. Excellent written and verbal communication skills.

Those passing the Screening will be scheduled for a Screening Interview were assessment on Knowledge Skills and Abilities will begin.

MANDATORY DOCUMENTATION WITH APPLICATION:

1. Cover letter, Resume, three (3) Supervisory work references. (Names and telephone numbers only)

CONDITIONS OF EMPLOYMENT:

The successful candidate will be required to provide a recent (within 1 yr.) Vulnerable Police Check (VSCPIC); Clean, recent (within 1 yr.) Drivers Abstract.

Submit documentation to:

Oneida Nation of the Thames, Administration Office
Human Resource Department
2212 Elm Avenue, Southwold, Ontario NOL 2G0
OR Fax (519) 652-2930

- All applications will be screened according to the above qualifications, including a full and complete application as requested
- Must be a registered member of a First Nation as per Section 16 (1) of the Human Rights Act, preferred
- Where non-Aboriginal employees have accepted, as a term of their employment, that they may be displaced in preference to an Aboriginal candidate, the Oneida Nation of the Thames must still treat the non-Aboriginal employee in a fair and reasonable manner, by for example, ensuring that adequate notice of termination is given. It is not acceptable to dismiss a permanent employee in favour of an Aboriginal employee if no preferential policy or practice was in place at the time of the permanent hiring.

NOTE: All applicants are urged to obtain a full Job (description) Profile, by contacting the Human Resources Department at 519-652-3244.